

CHAPTER 4

DATA ANALYSIS

CHAPTER 4: DATA ANALYSIS & INTERPRETATION

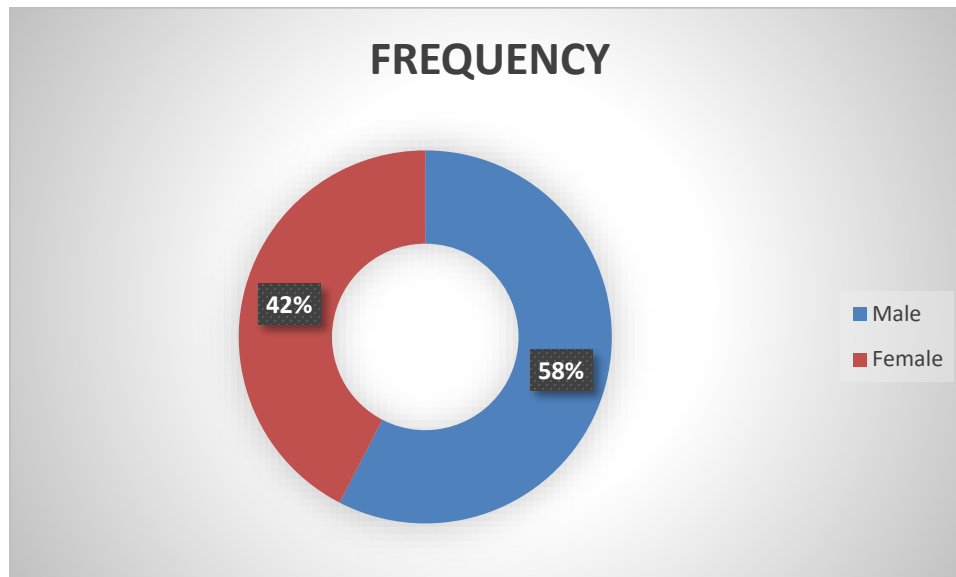
4.1 % ANALYSIS OF RESPONDENTS' PROFILE AND PERCEPTION OF BANKS' EMPLOYEES

1. Gender

Table 1 : Gender of the banks' employees

VARIABLE	FREQUENCY	%
Male	576	58%
Female	424	42%
TOTAL	1000	100%

Figure 6 : Gender of the banks' employees



Interpretation :-

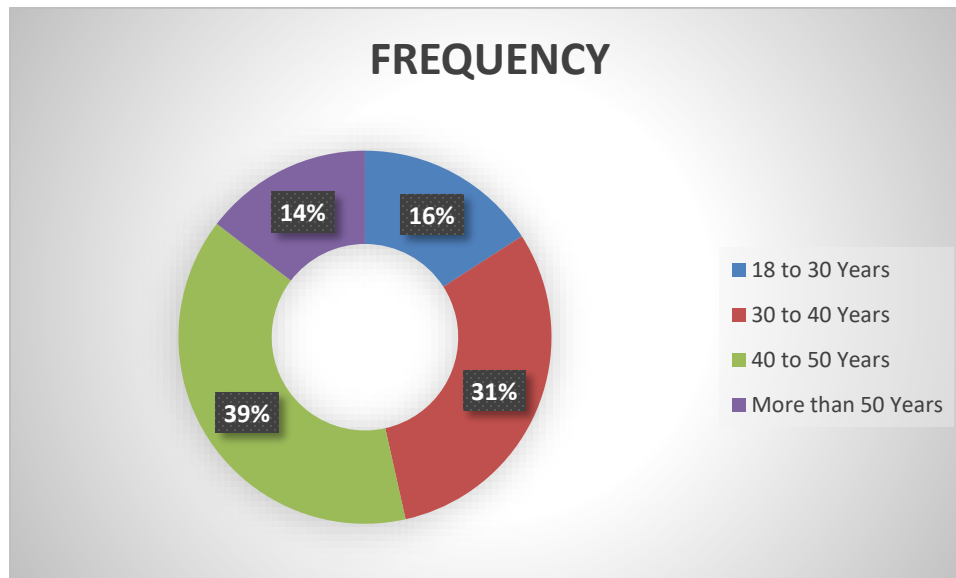
According to the data in the above table, 58 percent of respondents are male, with the remaining 42 percent of respondents being female.

2. Age

Table 2 : Age of the banks' employees

VARIABLE	FREQUENCY	%
18 to 30 Years	159	16%
30 to 40 Years	306	31%
40 to 50 Years	389	39%
More than 50 Years	146	14%
TOTAL	1000	100%

Figure 7 : Age of the banks' employees



“Interpretation :-”

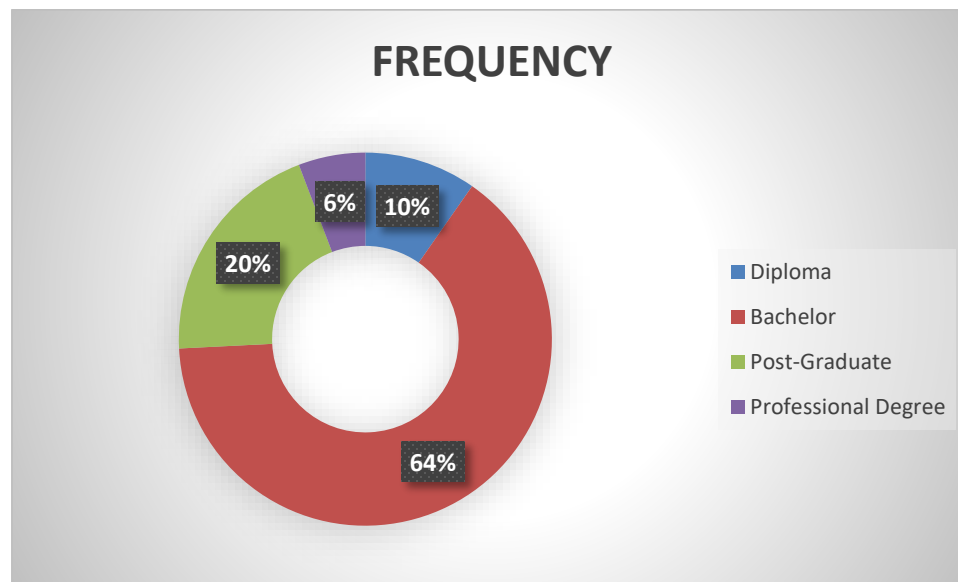
According to the statistics in the above table, 16% of respondents are between the ages of 18 and 30; 31% are between the ages of 30 and 40; 39% are between the ages of 40 and 50; and 14% are over the age of 50.

3. Education

Table 3 : Education of the banks' employees

VARIABLE	FREQUENCY	%
Diploma	97	10%
Bachelor	645	64%
Post-Graduate	200	20%
Professional Degree	58	6%
TOTAL	1000	100%

Figure 8 : Education of the banks' employees



“Interpretation :-”

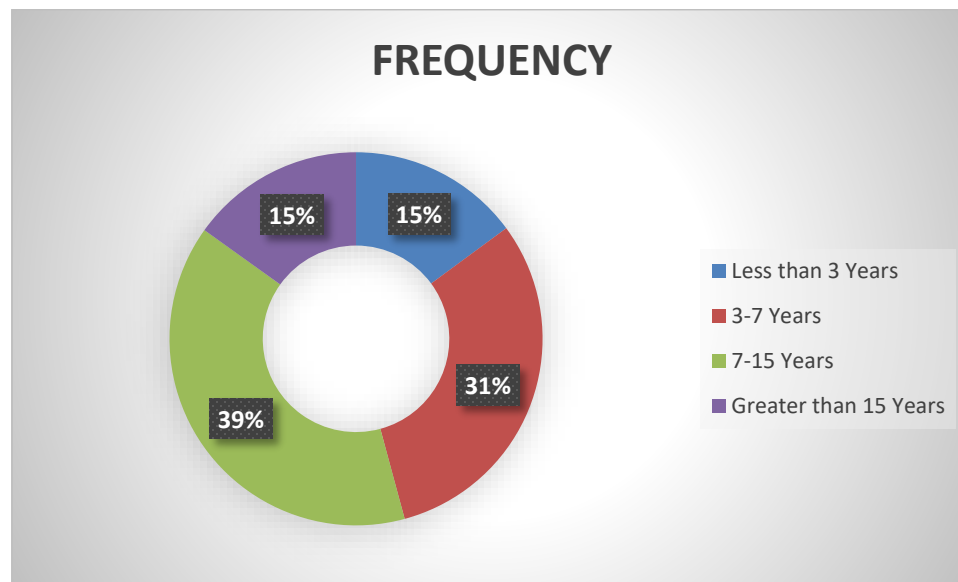
A bachelor's degree is the most common educational attainment for those who responded to this survey, with 64% having earned one, followed by postgraduate degrees (20%), and professional degrees (6%)

4. No. of years of experience as bank employee

Table 4 : No. of years of experience as banks' employees

VARIABLE	FREQUENCY	%
Less than 3 Years	149	15%
3-7 Years	309	31%
7-15 Years	391	39%
Greater than 15 Years	151	15%
TOTAL	1000	100%

Figure 9 :No. of years of experience as banks' employees



“Interpretation :-”

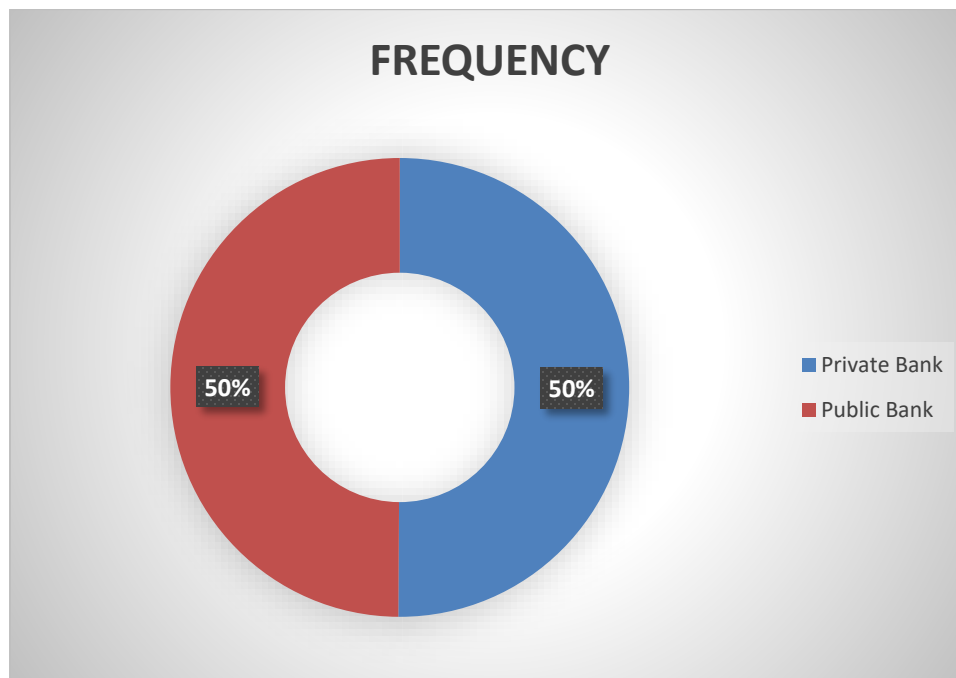
The above table shows that 15 percent of respondents have less than three years of experience as a bank employee, 31 percent of respondents have three to seven years of experience as a bank employee, 39 percent of respondents have seven to fifteen years of experience as a bank employee, and 15 percent of respondents have more than fifteen years of experience as a bank employee.

5. Type of Bank

Table 5 : Type of banks

VARIABLE	FREQUENCY	%
Private Bank	501	50%
Public Bank	499	50%
TOTAL	1000	100%

Figure 10 : Type of banks



“Interpretation :-”

According to the data in the above table, 50 percent of respondents work for private banks, with the remaining 50 percent working for public banks.

4.2 HYPOTHESIS TESTING

4.2.1 CHI-SQUARE TESTING

1. Gender vs Is your bank encouraging its employees to participate in extracurricular activities?

Count

		Is your bank encouraging its employees to participate in extracurricular activities?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	66	180	173	103	54	576
	Female	54	136	122	67	45	424
Total		120	316	295	170	99	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	1.516 ^a	4	.824
Likelihood Ratio	1.517	4	.824
Linear-by-Linear Association	.164	1	.686
N of Valid Cases	1000		

H₀ : There is no association between Gender of the bank employee and bank is encouraging its employees to participate in extracurricular activities

H₁ : There is association between Gender of the bank employee and bank is encouraging its employees to participate in extracurricular activities

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 1.516. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of a bank employee and the bank's policy of encouraging its workers to participate in extracurricular activities have no significant correlation

2. Gender vs Do you believe the policies at your bank promote employees to enhance their careers and skills?

Count

		Do you believe the policies at your bank promote employees to enhance their careers and skills?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	77	181	161	96	61	576
	Female	47	142	123	71	41	424
Total		124	323	284	167	102	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	1.650 ^a	4	.800
Likelihood Ratio	1.661	4	.798
Linear-by-Linear Association	.010	1	.921
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank promotes its employees to enhance their careers and skills.

H1 : There is association between Gender of the bank employee and bank promotes its employees to enhance their careers and skills.

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 1.65. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank promotes its employees to enhance their careers and skills have no significant correlation.

3. Gender vs Do you believe your bank's marketing and human resource management practises are environmentally friendly?

Count

		Do you believe your bank's marketing and human resource management practises are environmentally friendly?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	103	327	82	33	31	576
	Female	75	222	73	36	18	424
Total		178	549	155	69	49	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	5.614 ^a	4	.230
Likelihood Ratio	5.579	4	.233
Linear-by-Linear Association	.695	1	.404
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank's marketing and human resource management practises are environmentally friendly

H1 : There is association between Gender of the bank employee and bank's marketing and human resource management practises are environmentally friendly

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 5.614. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank's marketing and human resource management practises are environmentally friendly have no significant correlation.

4. Gender vs Do you believe that when it comes to hiring new staff, your bank gives everyone a chance?

Count

		Do you believe that when it comes to hiring new staff, your bank gives everyone a chance?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	135	153	145	100	43	576
	Female	90	144	104	60	26	424
Total		225	297	249	160	69	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	7.276 ^a	4	.122
Likelihood Ratio	7.261	4	.123
Linear-by-Linear Association	1.336	1	.248
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank gives everyone a chance, when it comes to hiring new staff

H1 : There is association between Gender of the bank employee and bank gives everyone a chance, when it comes to hiring new staff

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 7.276. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank gives everyone a chance, when it comes to hiring new staff have no significant correlation.

5. Gender vs Do you believe your bank is concerned about environmental protection and stewardship?

Count

		Do you believe your bank is concerned about environmental protection and stewardship?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	132	181	135	90	38	576
	Female	86	130	107	77	24	424
Total		218	311	242	167	62	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	2.435 ^a	4	.656
Likelihood Ratio	2.436	4	.656
Linear-by-Linear Association	.786	1	.375
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank is concerned about environmental protection and stewardship

H1 : There is association between Gender of the bank employee and bank is concerned about environmental protection and stewardship

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 2.435. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank is concerned about environmental protection and stewardship have no significant correlation.

6. Gender vs Do you feel your bank devotes a portion of its money to charitable giving and social service?

Count

		Do you feel your bank devotes a portion of its money to charitable giving and social service?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	115	166	145	99	51	576
	Female	96	124	90	75	39	424
Total		211	290	235	174	90	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	2.531 ^a	4	.639
Likelihood Ratio	2.542	4	.637
Linear-by-Linear Association	.334	1	.563
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank devotes a portion of its money to charitable giving and social service

H1 : There is association between Gender of the bank employee and bank devotes a portion of its money to charitable giving and social service

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 2.531. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank devotes a portion of its money to charitable giving and social service have no significant correlation.

7. Gender vs Do you believe your bank uses environmental awareness messages and initiatives?

Count

		Do you believe your bank uses environmental awareness messages and initiatives?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	109	136	165	115	51	576
	Female	67	100	124	94	39	424
Total		176	236	289	209	90	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	1.983 ^a	4	.739
Likelihood Ratio	1.994	4	.737
Linear-by-Linear Association	1.394	1	.238
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank uses environmental awareness messages and initiatives

H1 : There is association between Gender of the bank employee and bank uses environmental awareness messages and initiatives

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 1.983. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank uses environmental awareness messages and initiatives have no significant correlation.

8. Gender vs Do you think your bank's management is primarily concerned with its employees' needs and desires?

Count

		Do you think your bank's management is primarily concerned with its employees' needs and desires?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	91	134	187	114	50	576
	Female	75	92	154	66	37	424
Total		166	226	341	180	87	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	4.278 ^a	4	.370
Likelihood Ratio	4.306	4	.366
Linear-by-Linear Association	.714	1	.398
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank's management is primarily concerned with its employees' needs and desires

H1 : There is association between Gender of the bank employee and bank's management is primarily concerned with its employees' needs and desires

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 4.278. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank's management is primarily concerned with its employees' needs and desires have no significant correlation.

9. Gender vs Does your bank carry out CSR activities every month?

Count

		Does your bank carry out CSR activities every month?				Total
		Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	165	200	138	73	576
	Female	124	144	101	55	424
Total		289	344	239	128	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	.090 ^a	3	.993
Likelihood Ratio	.090	3	.993
Linear-by-Linear Association	.000	1	.982
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank carry out CSR activities every month

H1 : There is association between Gender of the bank employee and bank carry out CSR activities every month

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 0.09. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank carry out CSR activities every month have no significant correlation.

10. Gender vs Do you think your bank's managerial choices on employees are generally fair?

Count

		Do you think your bank's managerial choices on employees are generally fair?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	136	161	142	89	48	576
	Female	90	135	105	72	22	424
Total		226	296	247	161	70	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	5.668 ^a	4	.225
Likelihood Ratio	5.776	4	.217
Linear-by-Linear Association	.255	1	.614
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank's managerial choices on employees are generally fair

H1 : There is association between Gender of the bank employee and bank's managerial choices on employees are generally fair

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 5.668. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank's managerial choices on employees are generally fair have no significant correlation.

11. Gender vs Does your bank encourage its employees to pursue higher education?

Count

		Does your bank encourage its employees to pursue higher education?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	98	180	151	105	42	576
	Female	67	135	106	73	43	424
Total		165	315	257	178	85	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	2.859 ^a	4	.582
Likelihood Ratio	2.832	4	.586
Linear-by-Linear Association	.739	1	.390
N of Valid Cases	1000		

H₀ : There is no association between Gender of the bank employee and bank encourage its employees to pursue higher education

H₁ : There is association between Gender of the bank employee and bank encourage its employees to pursue higher education

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 2.859. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank encourage its employees to pursue higher education have no significant correlation.

12. Gender vs Do you think that a bank's social responsibility is the most essential thing it can do?

Count

		Do you think that a bank's social responsibility is the most essential thing it can do?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	115	210	147	59	45	576
	Female	85	145	111	50	33	424
Total		200	355	258	109	78	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	.931 ^a	4	.920
Likelihood Ratio	.929	4	.920
Linear-by-Linear Association	.235	1	.628
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank's social responsibility is the most essential thing it can do

H1 : There is association between Gender of the bank employee and bank's social responsibility is the most essential thing it can do

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 0.931. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank's social responsibility is the most essential thing it can do have no significant correlation.

13. Gender vs A bank's social duty, do you believe, impacts its long-term financial viability?

Count

		A bank's social duty, do you believe, impacts its long-term financial viability?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	110	186	166	67	47	576
	Female	64	152	115	62	31	424
Total		174	338	281	129	78	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	5.332 ^a	4	.255
Likelihood Ratio	5.346	4	.254
Linear-by-Linear Association	.612	1	.434
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank's social duty, impacts its long-term financial viability

H1 : There is association between Gender of the bank employee and bank's social duty, impacts its long-term financial viability

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 5.332. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank's social duty, impacts its long-term financial viability have no significant correlation.

14. Gender vs Do you think a bank's overall effectiveness is influenced by how socially responsible it is?

Count

		Do you think a bank's overall effectiveness is influenced by how socially responsible it is??					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	69	131	200	134	42	576
	Female	58	98	138	94	36	424
Total		127	229	338	228	78	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	1.491 ^a	4	.828
Likelihood Ratio	1.486	4	.829
Linear-by-Linear Association	.117	1	.732
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank's overall effectiveness is influenced by how socially responsible it is

H1 : There is association between Gender of the bank employee and bank's overall effectiveness is influenced by how socially responsible it is

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 1.491. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank's overall effectiveness is influenced by how socially responsible it is have no significant correlation.

15. Gender vs Do you believe that your bank has a responsibility to the community that goes beyond making money?

Count

		Do you believe that your bank has a responsibility to the community that goes beyond making money?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	94	195	154	82	51	576
	Female	78	145	117	52	32	424
Total		172	340	271	134	83	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	1.899 ^a	4	.754
Likelihood Ratio	1.906	4	.753
Linear-by-Linear Association	1.495	1	.221
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank has a responsibility to the community that goes beyond making money

H1 : There is association between Gender of the bank employee and bank has a responsibility to the community that goes beyond making money

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 1.899. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank has a responsibility to the community that goes beyond making money have no significant correlation.

16. Gender vs Does it appear to you that takes part in efforts to preserve and enhance the quality of the natural environment?

Count

		Does it appear to you that takes part in efforts to preserve and enhance the quality of the natural environment?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	99	154	202	76	45	576
	Female	70	121	142	61	30	424
Total		169	275	344	137	75	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	.962 ^a	4	.916
Likelihood Ratio	.962	4	.916
Linear-by-Linear Association	.010	1	.920
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank takes part in efforts to preserve and enhance the quality of the natural environment

H1 : There is association between Gender of the bank employee and bank takes part in efforts to preserve and enhance the quality of the natural environment

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 0.962. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank takes part in efforts to preserve and enhance the quality of the natural environment have no significant correlation.

17. Gender vs Do you think banks should invest to improve the lives of future generations?

Count

		Do you think banks should invest to improve the lives of future generations?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	98	178	197	73	30	576
	Female	91	119	124	62	28	424
Total		189	297	321	135	58	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	6.595 ^a	4	.159
Likelihood Ratio	6.578	4	.160
Linear-by-Linear Association	.034	1	.853
N of Valid Cases	1000		

H₀ : There is no association between Gender of the bank employee and banks should invest to improve the lives of future generations

H₁ : There is association between Gender of the bank employee and banks should invest to improve the lives of future generations

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 6.595. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and banks should invest to improve the lives of future generations have no significant correlation.

18. Gender vs Do you feel it has particular plans in place to reduce its negative impact on the environment?

Count

		Do you feel it has particular plans in place to reduce its negative impact on the environment?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	109	167	178	88	34	576
	Female	77	127	140	51	29	424
Total		186	294	318	139	63	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	2.692 ^a	4	.611
Likelihood Ratio	2.716	4	.606
Linear-by-Linear Association	.013	1	.911
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank has particular plans in place to reduce its negative impact on the environment

H1 : There is association between Gender of the bank employee and bank has particular plans in place to reduce its negative impact on the environment

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 2.692. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank has particular plans in place to reduce its negative impact on the environment have no significant correlation.

19. Gender vs Do you think your bank helps non-governmental organisations that work in the social sector?

Count

		Do you think your bank helps non-governmental organisations that work in the social sector?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	57	133	205	143	38	576
	Female	69	97	132	85	41	424
Total		126	230	337	228	79	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	14.695 ^a	4	.005
Likelihood Ratio	14.580	4	.006
Linear-by-Linear Association	2.402	1	.121
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank helps non-governmental organisations that work in the social sector

H1 : There is association between Gender of the bank employee and bank helps non-governmental organisations that work in the social sector

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 14.695. The null hypothesis is rejected since the p value is smaller than 0.05. Thus, it is found that Gender of the bank employee and bank helps non-governmental organisations that work in the social sector have significant correlation.

20. Gender vs Do you believe your bank participates in initiatives and projects that enhance societal well-being?

Count

		Do you believe your bank participates in initiatives and projects that enhance societal well-being?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	61	156	180	124	55	576
	Female	51	104	143	90	36	424
Total		112	260	323	214	91	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	1.839 ^a	4	.765
Likelihood Ratio	1.840	4	.765
Linear-by-Linear Association	.143	1	.705
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank participates in initiatives and projects that enhance societal well-being

H1 : There is association between Gender of the bank employee and bank participates in initiatives and projects that enhance societal well-being

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 1.839. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank participates in initiatives and projects that enhance societal well-being have no significant correlation.

21. Gender vs Do you think CSR efforts help banks to attract new customers?

Count

		Do you think CSR efforts help banks to attract new customers?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	111	162	184	78	41	576
	Female	75	132	134	61	22	424
Total		186	294	318	139	63	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	2.657 ^a	4	.617
Likelihood Ratio	2.684	4	.612
Linear-by-Linear Association	.157	1	.692
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and CSR efforts help banks to attract new customers

H1 : There is association between Gender of the bank employee and CSR efforts help banks to attract new customers

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 2.657. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and CSR efforts help banks to attract new customers have no significant correlation.

22. Gender vs Do you believe that the environmental statements and marketing from your bank have helped to promote awareness?

Count

		Do you believe that the environmental statements and marketing from your bank have helped to promote awareness?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	105	174	168	74	55	576
	Female	72	122	129	55	46	424
Total		177	296	297	129	101	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	.927 ^a	4	.921
Likelihood Ratio	.925	4	.921
Linear-by-Linear Association	.753	1	.385
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and environmental statements and marketing from bank have helped to promote awareness

H1 : There is association between Gender of the bank employee and environmental statements and marketing from bank have helped to promote awareness

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 0.927. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and environmental statements and marketing from bank have helped to promote awareness have no significant correlation.

23. Gender vs Do you believe that your bank's philanthropic efforts help to improve public health, education, and welfare?

Count

		Do you believe that your bank's philanthropic efforts help to improve public health, education, and welfare?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	98	212	155	61	50	576
	Female	65	142	122	54	41	424
Total		163	354	277	115	91	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	2.729 ^a	4	.604
Likelihood Ratio	2.726	4	.605
Linear-by-Linear Association	2.129	1	.145
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank's philanthropic efforts help to improve public health, education, and welfare

H1 : There is association between Gender of the bank employee and bank's philanthropic efforts help to improve public health, education, and welfare

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 2.729. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank's philanthropic efforts help to improve public health, education, and welfare have no significant correlation.

24. Gender vs Do you believe your bank is willing to spend more on CSR activities than the CSR law requires?

Count

		Do you believe your bank is willing to spend more on CSR activities than the CSR law requires?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	108	214	125	79	50	576
	Female	81	147	76	79	41	424
Total		189	361	201	158	91	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	6.166 ^a	4	.187
Likelihood Ratio	6.142	4	.189
Linear-by-Linear Association	1.240	1	.266
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank is willing to spend more on CSR activities than the CSR law requires

H1 : There is association between Gender of the bank employee and bank is willing to spend more on CSR activities than the CSR law requires

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 6.166. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank is willing to spend more on CSR activities than the CSR law requires have no significant correlation.

25. Gender vs Does your bank is spending more on CSR activities than the prescribed CSR?

Count

		Does your bank is spending more on CSR activities than the prescribed CSR?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Gender	Male	112	193	125	89	57	576
	Female	73	164	78	71	38	424
Total		185	357	203	160	95	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	4.279 ^a	4	.370
Likelihood Ratio	4.284	4	.369
Linear-by-Linear Association	.027	1	.869
N of Valid Cases	1000		

H0 : There is no association between Gender of the bank employee and bank is spending more on CSR activities than the prescribed CSR

H1 : There is association between Gender of the bank employee and bank is spending more on CSR activities than the prescribed CSR

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 4.279. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that Gender of the bank employee and bank is spending more on CSR activities than the prescribed CSR have no significant correlation.

26. Age vs Is your bank encouraging its employees to participate in extracurricular activities?

Count

		Is your bank encouraging its employees to participate in extracurricular activities?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	17	50	43	39	10	159
	26 to 35 Years	37	99	94	49	27	306
	36 to 45 Years	49	123	118	57	42	389
	More than 45 Years	17	44	40	25	20	146
Total		120	316	295	170	99	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	12.939 ^a	12	.374
Likelihood Ratio	12.469	12	.409
Linear-by-Linear Association	.257	1	.612
N of Valid Cases	1000		

H₀ : There is no association between age of the bank employee and bank is encouraging its employees to participate in extracurricular activities

H₁ : There is association between age of the bank employee and bank is encouraging its employees to participate in extracurricular activities

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 12.939. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank is encouraging its employees to participate in extracurricular activities have no significant correlation.

27. Age vs Do you believe the policies at your bank promote employees to enhance their careers and skills?

Count

		Do you believe the policies at your bank promote employees to enhance their careers and skills?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	18	52	43	27	19	159
	26 to 35 Years	39	107	77	51	32	306
	36 to 45 Years	50	117	119	68	35	389
	More than 45 Years	17	47	45	21	16	146
Total		124	323	284	167	102	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	5.529 ^a	12	.938
Likelihood Ratio	5.570	12	.936
Linear-by-Linear Association	.050	1	.824
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and bank promotes its employees to enhance their careers and skills

H1 : There is association between age of the bank employee and bank promotes its employees to enhance their careers and skills

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 5.529. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank promotes its employees to enhance their careers and skills have no significant correlation.

28. Age vs Do you believe your bank's marketing and human resource management practises are environmentally friendly?

Count

		Do you believe your bank's marketing and human resource management practises are environmentally friendly?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	27	86	25	13	8	159
	26 to 35 Years	55	162	51	24	14	306
	36 to 45 Years	77	216	52	23	21	389
	More than 45 Years	19	85	27	9	6	146
Total		178	549	155	69	49	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	7.515 ^a	12	.822
Likelihood Ratio	7.678	12	.810
Linear-by-Linear Association	.193	1	.660
N of Valid Cases	1000		

H₀ : There is no association between age of the bank employee and bank's marketing and human resource management practises are environmentally friendly

H₁ : There is association between age of the bank employee and bank's marketing and human resource management practises are environmentally friendly

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 7.515. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank's marketing and human resource management practises are environmentally friendly have no significant correlation.

29. Age vs Do you believe that when it comes to hiring new staff, your bank gives everyone a chance?

Count

		Do you believe that when it comes to hiring new staff, your bank gives everyone a chance?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	35	47	39	27	11	159
	26 to 35 Years	77	99	62	52	16	306
	36 to 45 Years	83	111	103	60	32	389
	More than 45 Years	30	40	45	21	10	146
Total		225	297	249	160	69	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	10.560 ^a	12	.567
Likelihood Ratio	10.612	12	.562
Linear-by-Linear Association	.799	1	.371
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and bank gives everyone a chance, when it comes to hiring new staff

H1 : There is association between age of the bank employee and bank gives everyone a chance, when it comes to hiring new staff

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 10.56. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank gives everyone a chance, when it comes to hiring new staff have no significant correlation.

30. Age vs Do you believe your bank is concerned about environmental protection and stewardship?

Count

		Do you believe your bank is concerned about environmental protection and stewardship?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	41	44	39	26	9	159
	26 to 35 Years	55	104	75	54	18	306
	36 to 45 Years	90	117	98	60	24	389
	More than 45 Years	32	46	30	27	11	146
Total		218	311	242	167	62	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	7.455 ^a	12	.826
Likelihood Ratio	7.532	12	.821
Linear-by-Linear Association	.068	1	.794
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and bank is concerned about environmental protection and stewardship

H1 : There is association between age of the bank employee and bank is concerned about environmental protection and stewardship

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 7.455. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank is concerned about environmental protection and stewardship have no significant correlation.

31. Age vs Do you feel your bank devotes a portion of its money to charitable giving and social service?

Count

		Do you feel your bank devotes a portion of its money to charitable giving and social service?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	31	41	37	32	18	159
	26 to 35 Years	75	92	65	48	26	306
	36 to 45 Years	83	117	93	64	32	389
	More than 45 Years	22	40	40	30	14	146
Total		211	290	235	174	90	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	10.597 ^a	12	.564
Likelihood Ratio	10.673	12	.557
Linear-by-Linear Association	.167	1	.683
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and bank devotes a portion of its money to charitable giving and social service

H1 : There is association between age of the bank employee and bank devotes a portion of its money to charitable giving and social service

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 10.597. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank devotes a portion of its money to charitable giving and social service have no significant correlation.

32. Age vs Do you believe your bank uses environmental awareness messages and initiatives?

Count

		Do you believe your bank uses environmental awareness messages and initiatives?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	28	31	52	31	17	159
	26 to 35 Years	55	80	82	69	20	306
	36 to 45 Years	64	84	119	80	42	389
	More than 45 Years	29	41	36	29	11	146
Total		176	236	289	209	90	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	12.136 ^a	12	.435
Likelihood Ratio	12.258	12	.425
Linear-by-Linear Association	.260	1	.610
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and bank uses environmental awareness messages and initiatives

H1 : There is association between age of the bank employee and bank uses environmental awareness messages and initiatives

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 12.136. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank uses environmental awareness messages and initiatives have no significant correlation.

33. Age vs Do you think your bank's management is primarily concerned with its employees' needs and desires?

Count

		Do you think your bank's management is primarily concerned with its employees' needs and desires?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	18	37	58	28	18	159
	26 to 35 Years	54	62	102	62	26	306
	36 to 45 Years	65	97	128	68	31	389
	More than 45 Years	29	30	53	22	12	146
Total		166	226	341	180	87	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	9.666 ^a	12	.645
Likelihood Ratio	9.847	12	.629
Linear-by-Linear Association	3.624	1	.057
N of Valid Cases	1000		

H₀ : There is no association between age of the bank employee and bank's management is primarily concerned with its employees' needs and desires

H₁ : There is association between age of the bank employee and bank's management is primarily concerned with its employees' needs and desires

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 9.666. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank's management is primarily concerned with its employees' needs and desires have no significant correlation.

34. Age vs Does your bank carry out CSR activities every month?

Count

		Does your bank carry out CSR activities every month?				Total
		Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	43	61	32	23	159
	26 to 35 Years	95	95	75	41	306
	36 to 45 Years	111	142	93	43	389
	More than 45 Years	40	46	39	21	146
Total		289	344	239	128	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	6.513 ^a	9	.688
Likelihood Ratio	6.571	9	.682
Linear-by-Linear Association	.065	1	.799
N of Valid Cases	1000		

H₀ : There is no association between age of the bank employee and bank carry out CSR activities every month

H₁ : There is association between age of the bank employee and bank carry out CSR activities every month

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 6.513. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank carry out CSR activities every month have no significant correlation.

35. Age vs Do you think your bank's managerial choices on employees are generally fair?

Count

		Do you think your bank's managerial choices on employees are generally fair?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	42	43	44	20	10	159
	26 to 35 Years	63	103	71	51	18	306
	36 to 45 Years	86	108	96	66	33	389
	More than 45 Years	35	42	36	24	9	146
Total		226	296	247	161	70	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	8.621 ^a	12	.735
Likelihood Ratio	8.575	12	.739
Linear-by-Linear Association	.843	1	.358
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and bank's managerial choices on employees are generally fair

H1 : There is association between age of the bank employee and bank's managerial choices on employees are generally fair

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 8.621. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank's managerial choices on employees are generally fair have no significant correlation.

36. Age vs Does your bank encourage its employees to pursue higher education?

Count

		Does your bank encourage its employees to pursue higher education?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	32	44	35	32	16	159
	26 to 35 Years	45	91	89	59	22	306
	36 to 45 Years	69	130	96	61	33	389
	More than 45 Years	19	50	37	26	14	146
Total		165	315	257	178	85	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	10.637 ^a	12	.560
Likelihood Ratio	10.672	12	.557
Linear-by-Linear Association	.082	1	.774
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and bank encourage its employees to pursue higher education

H1 : There is association between age of the bank employee and bank encourage its employees to pursue higher education

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 10.637. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank encourage its employees to pursue higher education have no significant correlation.

37. Age vs Do you think that a bank's social responsibility is the most essential thing it can do?

Count

		Do you think that a bank's social responsibility is the most essential thing it can do?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	31	65	35	18	10	159
	26 to 35 Years	56	115	75	32	28	306
	36 to 45 Years	78	132	114	38	27	389
	More than 45 Years	35	43	34	21	13	146
Total		200	355	258	109	78	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	12.290 ^a	12	.423
Likelihood Ratio	12.113	12	.437
Linear-by-Linear Association	.245	1	.621
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and bank's social responsibility is the most essential thing it can do

H1 : There is association between age of the bank employee and bank's social responsibility is the most essential thing it can do

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 12.29. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank's social responsibility is the most essential thing it can do have no significant correlation.

38. Age vs A bank's social duty, do you believe, impacts its long-term financial viability?

Count

		A bank's social duty, do you believe, impacts its long-term financial viability?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	24	46	51	21	17	159
	26 to 35 Years	46	117	73	44	26	306
	36 to 45 Years	77	128	121	43	20	389
	More than 45 Years	27	47	36	21	15	146
Total		174	338	281	129	78	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	19.048 ^a	12	.087
Likelihood Ratio	19.324	12	.081
Linear-by-Linear Association	2.271	1	.132
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and bank's social duty, impacts its long-term financial viability

H1 : There is association between age of the bank employee and bank's social duty, impacts its long-term financial viability

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 19.048. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank's social duty, impacts its long-term financial viability have no significant correlation.

39. Age vs Do you think a bank's overall effectiveness is influenced by how socially responsible it is?

Count

		Do you think a bank's overall effectiveness is influenced by how socially responsible it is?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	23	35	50	35	16	159
	26 to 35 Years	41	68	98	76	23	306
	36 to 45 Years	43	93	137	86	30	389
	More than 45 Years	20	33	53	31	9	146
Total		127	229	338	228	78	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	5.213 ^a	12	.950
Likelihood Ratio	5.170	12	.952
Linear-by-Linear Association	.215	1	.643
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and bank's overall effectiveness is influenced by how socially responsible it is

H1 : There is association between age of the bank employee and bank's overall effectiveness is influenced by how socially responsible it is

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 5.213. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank's overall effectiveness is influenced by how socially responsible it is have no significant correlation.

40. Age vs Do you believe that your bank has a responsibility to the community that goes beyond making money?

Count

		Do you believe that your bank has a responsibility to the community that goes beyond making money?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	27	57	48	16	11	159
	26 to 35 Years	50	94	94	47	21	306
	36 to 45 Years	75	134	93	54	33	389
	More than 45 Years	20	55	36	17	18	146
Total		172	340	271	134	83	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	14.308 ^a	12	.281
Likelihood Ratio	14.148	12	.291
Linear-by-Linear Association	.559	1	.455
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and bank has a responsibility to the community that goes beyond making money

H1 : There is association between age of the bank employee and bank has a responsibility to the community that goes beyond making money

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 14.308. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank has a responsibility to the community that goes beyond making money have no significant correlation.

41. Age vs Does it appear to you that takes part in efforts to preserve and enhance the quality of the natural environment?

Count

		Does it appear to you that takes part in efforts to preserve and enhance the quality of the natural environment?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	30	41	58	18	12	159
	26 to 35 Years	45	82	114	42	23	306
	36 to 45 Years	72	116	120	53	28	389
	More than 45 Years	22	36	52	24	12	146
Total		169	275	344	137	75	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	7.557 ^a	12	.819
Likelihood Ratio	7.595	12	.816
Linear-by-Linear Association	.182	1	.670
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and bank takes part in efforts to preserve and enhance the quality of the natural environment

H1 : There is association between age of the bank employee and bank takes part in efforts to preserve and enhance the quality of the natural environment

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 7.557. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank takes part in efforts to preserve and enhance the quality of the natural environment have no significant correlation.

42. Age vs Do you think banks should invest to improve the lives of future generations?

Count

		Do you think banks should invest to improve the lives of future generations?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	33	45	55	16	10	159
	26 to 35 Years	62	101	85	41	17	306
	36 to 45 Years	70	111	130	55	23	389
	More than 45 Years	24	40	51	23	8	146
Total		189	297	321	135	58	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	7.752 ^a	12	.804
Likelihood Ratio	7.902	12	.793
Linear-by-Linear Association	2.189	1	.139
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and banks should invest to improve the lives of future generations

H1 : There is association between age of the bank employee and banks should invest to improve the lives of future generations

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 7.752. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and banks should invest to improve the lives of future generations have no significant correlation.

43. Age vs Do you feel it has particular plans in place to reduce its negative impact on the environment?

Count

		Do you feel it has particular plans in place to reduce its negative impact on the environment?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	27	56	50	13	13	159
	26 to 35 Years	50	96	95	44	21	306
	36 to 45 Years	85	103	123	56	22	389
	More than 45 Years	24	39	50	26	7	146
Total		186	294	318	139	63	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	15.002 ^a	12	.241
Likelihood Ratio	15.366	12	.222
Linear-by-Linear Association	.163	1	.687
N of Valid Cases	1000		

H₀ : There is no association between age of the bank employee and bank has particular plans in place to reduce its negative impact on the environment

H₁ : There is association between age of the bank employee and bank has particular plans in place to reduce its negative impact on the environment

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 15.002. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank has particular plans in place to reduce its negative impact on the environment have no significant correlation.

44. Age vs Do you think your bank helps non-governmental organisations that work in the social sector?

Count

		Do you think your bank helps non-governmental organisations that work in the social sector?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	18	36	51	38	16	159
	26 to 35 Years	39	75	93	74	25	306
	36 to 45 Years	54	87	140	79	29	389
	More than 45 Years	15	32	53	37	9	146
Total		126	230	337	228	79	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	7.255 ^a	12	.840
Likelihood Ratio	7.291	12	.838
Linear-by-Linear Association	.362	1	.547
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and bank helps non-governmental organisations that work in the social sector

H1 : There is association between age of the bank employee and bank helps non-governmental organisations that work in the social sector

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 7.255. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank helps non-governmental organisations that work in the social sector have no significant correlation.

45. Age vs Do you believe your bank participates in initiatives and projects that enhance societal well-being?

Count

		Do you believe your bank participates in initiatives and projects that enhance societal well-being?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	19	44	54	30	12	159
	26 to 35 Years	30	80	108	61	27	306
	36 to 45 Years	45	102	116	85	41	389
	More than 45 Years	18	34	45	38	11	146
Total		112	260	323	214	91	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	7.252 ^a	12	.841
Likelihood Ratio	7.213	12	.843
Linear-by-Linear Association	.761	1	.383
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and bank participates in initiatives and projects that enhance societal well-being

H1 : There is association between age of the bank employee and bank participates in initiatives and projects that enhance societal well-being

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 7.252. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank participates in initiatives and projects that enhance societal well-being have no significant correlation.

46. Age vs Do you think CSR efforts help banks to attract new customers?

Count

		Do you think CSR efforts help banks to attract new customers?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	31	41	46	32	9	159
	26 to 35 Years	69	90	101	31	15	306
	36 to 45 Years	65	116	123	54	31	389
	More than 45 Years	21	47	48	22	8	146
Total		186	294	318	139	63	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	17.137 ^a	12	.145
Likelihood Ratio	16.883	12	.154
Linear-by-Linear Association	.843	1	.359
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and CSR efforts help banks to attract new customers

H1 : There is association between age of the bank employee and CSR efforts help banks to attract new customers

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 17.137. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and CSR efforts help banks to attract new customers have no significant correlation.

47. Age vs Do you believe that the environmental statements and marketing from your bank have helped to promote awareness?

Count

		Do you believe that the environmental statements and marketing from your bank have helped to promote awareness?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	32	53	40	20	14	159
	26 to 35 Years	50	84	101	43	28	306
	36 to 45 Years	73	123	103	46	44	389
	More than 45 Years	22	36	53	20	15	146
Total		177	296	297	129	101	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	12.224 ^a	12	.428
Likelihood Ratio	12.210	12	.429
Linear-by-Linear Association	1.329	1	.249
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and environmental statements and marketing from bank have helped to promote awareness

H1 : There is association between age of the bank employee and environmental statements and marketing from bank have helped to promote awareness

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 12.224. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and environmental statements and marketing from bank have helped to promote awareness have no significant correlation.

48. Age vs Do you believe that your bank's philanthropic efforts help to improve public health, education, and welfare?

Count

		Do you believe that your bank's philanthropic efforts help to improve public health, education, and welfare?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	19	58	48	19	15	159
	26 to 35 Years	57	92	98	34	25	306
	36 to 45 Years	57	151	92	50	39	389
	More than 45 Years	30	53	39	12	12	146
Total		163	354	277	115	91	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	16.589 ^a	12	.166
Likelihood Ratio	16.870	12	.155
Linear-by-Linear Association	1.687	1	.194
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and bank's philanthropic efforts help to improve public health, education, and welfare

H1 : There is association between age of the bank employee and bank's philanthropic efforts help to improve public health, education, and welfare

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 16.589. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank's philanthropic efforts help to improve public health, education, and welfare have no significant correlation.

49. Age vs Do you believe your bank is willing to spend more on CSR activities than the CSR law requires?

Count

		Do you believe your bank is willing to spend more on CSR activities than the CSR law requires?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	33	52	34	28	12	159
	26 to 35 Years	65	103	64	49	25	306
	36 to 45 Years	63	156	76	60	34	389
	More than 45 Years	28	50	27	21	20	146
Total		189	361	201	158	91	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	10.766 ^a	12	.549
Likelihood Ratio	10.344	12	.586
Linear-by-Linear Association	.720	1	.396
N of Valid Cases	1000		

H₀ : There is no association between age of the bank employee and bank is willing to spend more on CSR activities than the CSR law requires

H₁ : There is association between age of the bank employee and bank is willing to spend more on CSR activities than the CSR law requires

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 10.766. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank is willing to spend more on CSR activities than the CSR law requires have no significant correlation.

50. Age vs Does your bank is spending more on CSR activities than the prescribed CSR?

Count

		Does your bank is spending more on CSR activities than the prescribed CSR?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Age	18 to 25 Years	29	57	27	26	20	159
	26 to 35 Years	66	98	71	48	23	306
	36 to 45 Years	66	147	74	63	39	389
	More than 45 Years	24	55	31	23	13	146
Total		185	357	203	160	95	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	9.761 ^a	12	.637
Likelihood Ratio	9.689	12	.643
Linear-by-Linear Association	.000	1	.995
N of Valid Cases	1000		

H0 : There is no association between age of the bank employee and bank is spending more on CSR activities than the prescribed CSR

H1 : There is association between age of the bank employee and bank is spending more on CSR activities than the prescribed CSR

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 9.761. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that age of the bank employee and bank is spending more on CSR activities than the prescribed CSR have no significant correlation.

51. Education vs Is your bank encouraging its employees to participate in extracurricular activities?

Count

		Is your bank encouraging its employees to participate in extracurricular activities?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	9	28	31	17	12	97
	Graduate	82	205	188	107	63	645
	Post Graduate	20	60	63	37	20	200
	Doctorate	9	23	13	9	4	58
Total		120	316	295	170	99	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	6.770 ^a	12	.872
Likelihood Ratio	6.819	12	.869
Linear-by-Linear Association	.965	1	.326
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank is encouraging its employees to participate in extracurricular activities

H1 : There is association between education of the bank employee and bank is encouraging its employees to participate in extracurricular activities

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 6.77. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank is encouraging its employees to participate in extracurricular activities have no significant correlation.

52. Education vs Do you believe the policies at your bank promote employees to enhance their careers and skills?

Count

		Do you believe the policies at your bank promote employees to enhance their careers and skills?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	14	36	32	9	6	97
	Graduate	76	204	173	117	75	645
	Post Graduate	29	68	57	31	15	200
	Doctorate	5	15	22	10	6	58
Total		124	323	284	167	102	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	15.186 ^a	12	.231
Likelihood Ratio	15.978	12	.192
Linear-by-Linear Association	.383	1	.536
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank promotes its employees to enhance their careers and skills

H1 : There is association between education of the bank employee and bank promotes its employees to enhance their careers and skills

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 15.186. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank promotes its employees to enhance their careers and skills have no significant correlation.

53. Education vs Do you believe your bank's marketing and human resource management practises are environmentally friendly?

Count

		Do you believe your bank's marketing and human resource management practises are environmentally friendly?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	22	49	19	5	2	97
	Graduate	111	352	102	43	37	645
	Post Graduate	34	117	22	18	9	200
	Doctorate	11	31	12	3	1	58
Total		178	549	155	69	49	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	12.877 ^a	12	.378
Likelihood Ratio	13.650	12	.324
Linear-by-Linear Association	.001	1	.977
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank's marketing and human resource management practises are environmentally friendly

H1 : There is association between education of the bank employee and bank's marketing and human resource management practises are environmentally friendly

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 12.877. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank's marketing and human resource management practises are environmentally friendly have no significant correlation.

54. Education vs Do you believe that when it comes to hiring new staff, your bank gives everyone a chance?

Count

		Do you believe that when it comes to hiring new staff, your bank gives everyone a chance?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	23	33	18	18	5	97
	Graduate	130	201	165	103	46	645
	Post Graduate	56	50	50	29	15	200
	Doctorate	16	13	16	10	3	58
Total		225	297	249	160	69	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	12.018 ^a	12	.444
Likelihood Ratio	12.178	12	.431
Linear-by-Linear Association	.198	1	.657
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank gives everyone a chance, when it comes to hiring new staff

H1 : There is association between education of the bank employee and bank gives everyone a chance, when it comes to hiring new staff

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 12.018. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank gives everyone a chance, when it comes to hiring new staff have no significant correlation.

55. Education vs Do you believe your bank is concerned about environmental protection and stewardship?

Count

		Do you believe your bank is concerned about environmental protection and stewardship?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	16	27	27	19	8	97
	Graduate	149	200	153	103	40	645
	Post Graduate	43	65	48	34	10	200
	Doctorate	10	19	14	11	4	58
Total		218	311	242	167	62	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	5.465 ^a	12	.941
Likelihood Ratio	5.539	12	.937
Linear-by-Linear Association	.258	1	.612
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank is concerned about environmental protection and stewardship

H1 : There is association between education of the bank employee and bank is concerned about environmental protection and stewardship

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 5.465. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank is concerned about environmental protection and stewardship have no significant correlation.

56. Education vs Do you feel your bank devotes a portion of its money to charitable giving and social service?

Count

		Do you feel your bank devotes a portion of its money to charitable giving and social service?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	22	34	23	13	5	97
	Graduate	126	183	154	118	64	645
	Post Graduate	44	55	49	34	18	200
	Doctorate	19	18	9	9	3	58
Total		211	290	235	174	90	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	12.398 ^a	12	.414
Likelihood Ratio	12.531	12	.404
Linear-by-Linear Association	.629	1	.428
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank devotes a portion of its money to charitable giving and social service

H1 : There is association between education of the bank employee and bank devotes a portion of its money to charitable giving and social service

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 12.398. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank devotes a portion of its money to charitable giving and social service have no significant correlation.

57. Education vs Do you believe your bank uses environmental awareness messages and initiatives?

Count

		Do you believe your bank uses environmental awareness messages and initiatives?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	18	23	27	18	11	97
	Graduate	111	150	190	139	55	645
	Post Graduate	39	47	55	39	20	200
	Doctorate	8	16	17	13	4	58
Total		176	236	289	209	90	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	3.559 ^a	12	.990
Likelihood Ratio	3.552	12	.990
Linear-by-Linear Association	.042	1	.839
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank uses environmental awareness messages and initiatives

H1 : There is association between education of the bank employee and bank uses environmental awareness messages and initiatives

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 3.559. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank uses environmental awareness messages and initiatives have no significant correlation.

58. Education vs Do you think your bank's management is primarily concerned with its employees' needs and desires?

Count

		Do you think your bank's management is primarily concerned with its employees' needs and desires?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	22	26	24	17	8	97
	Graduate	105	139	231	114	56	645
	Post Graduate	31	49	69	35	16	200
	Doctorate	8	12	17	14	7	58
Total		166	226	341	180	87	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	9.738 ^a	12	.639
Likelihood Ratio	9.570	12	.654
Linear-by-Linear Association	2.142	1	.143
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank's management is primarily concerned with its employees' needs and desires

H1 : There is association between education of the bank employee and bank's management is primarily concerned with its employees' needs and desires

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 9.738. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank's management is primarily concerned with its employees' needs and desires have no significant correlation.

59. Education vs Does your bank carry out CSR activities every month?

Count

		Does your bank carry out CSR activities every month?				Total
		Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	35	28	21	13	97
	Graduate	191	226	152	76	645
	Post Graduate	47	69	51	33	200
	Doctorate	16	21	15	6	58
Total		289	344	239	128	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	8.397 ^a	9	.495
Likelihood Ratio	8.310	9	.503
Linear-by-Linear Association	2.534	1	.111
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank carry out CSR activities every month

H1 : There is association between education of the bank employee and bank carry out CSR activities every month

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 8.397. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank carry out CSR activities every month have no significant correlation.

60. Education vs Do you think your bank's managerial choices on employees are generally fair?

Count

		Do you think your bank's managerial choices on employees are generally fair?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	23	34	24	14	2	97
	Graduate	147	184	163	101	50	645
	Post Graduate	45	69	40	31	15	200
	Doctorate	11	9	20	15	3	58
Total		226	296	247	161	70	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	19.229 ^a	12	.083
Likelihood Ratio	20.604	12	.056
Linear-by-Linear Association	2.529	1	.112
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank's managerial choices on employees are generally fair

H1 : There is association between education of the bank employee and bank's managerial choices on employees are generally fair

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 19.229. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank's managerial choices on employees are generally fair have no significant correlation.

61. Education vs Does your bank encourage its employees to pursue higher education?

Count

		Does your bank encourage its employees to pursue higher education?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	16	35	18	16	12	97
	Graduate	108	202	172	111	52	645
	Post Graduate	34	67	47	38	14	200
	Doctorate	7	11	20	13	7	58
Total		165	315	257	178	85	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	13.151 ^a	12	.358
Likelihood Ratio	13.389	12	.341
Linear-by-Linear Association	1.081	1	.298
N of Valid Cases	1000		

H₀ : There is no association between education of the bank employee and bank encourage its employees to pursue higher education

H₁ : There is association between education of the bank employee and bank encourage its employees to pursue higher education

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 13.151. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank encourage its employees to pursue higher education have no significant correlation.

62. Education vs Do you think that a bank's social responsibility is the most essential thing it can do?

Count

		Do you think that a bank's social responsibility is the most essential thing it can do?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	21	35	23	10	8	97
	Graduate	132	229	162	76	46	645
	Post Graduate	38	75	49	18	20	200
	Doctorate	9	16	24	5	4	58
Total		200	355	258	109	78	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	11.138 ^a	12	.517
Likelihood Ratio	10.384	12	.582
Linear-by-Linear Association	.845	1	.358
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank's social responsibility is the most essential thing it can do

H1 : There is association between education of the bank employee and bank's social responsibility is the most essential thing it can do

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 11.138. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank's social responsibility is the most essential thing it can do have no significant correlation.

63. Education vs A bank's social duty, do you believe, impacts its long-term financial viability?

Count

		A bank's social duty, do you believe, impacts its long-term financial viability?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	19	28	22	15	13	97
	Graduate	106	225	178	89	47	645
	Post Graduate	35	71	61	19	14	200
	Doctorate	14	14	20	6	4	58
Total		174	338	281	129	78	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	14.475 ^a	12	.271
Likelihood Ratio	14.002	12	.301
Linear-by-Linear Association	2.185	1	.139
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank's social duty, impacts its long-term financial viability

H1 : There is association between education of the bank employee and bank's social duty, impacts its long-term financial viability

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 14.475. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank's social duty, impacts its long-term financial viability have no significant correlation.

64. Education vs Do you think a bank's overall effectiveness is influenced by how socially responsible it is?

Count

		Do you think a bank's overall effectiveness is influenced by how socially responsible it is?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	11	21	33	21	11	97
	Graduate	83	151	214	147	50	645
	Post Graduate	26	46	76	41	11	200
	Doctorate	7	11	15	19	6	58
Total		127	229	338	228	78	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	9.363 ^a	12	.672
Likelihood Ratio	9.082	12	.696
Linear-by-Linear Association	.003	1	.957
N of Valid Cases	1000		

H₀ : There is no association between education of the bank employee and bank's overall effectiveness is influenced by how socially responsible it is

H₁ : There is association between education of the bank employee and bank's overall effectiveness is influenced by how socially responsible it is

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 9.363. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank's overall effectiveness is influenced by how socially responsible it is have no significant correlation.

65. Education vs Do you believe that your bank has a responsibility to the community that goes beyond making money?

Count

		Do you believe that your bank has a responsibility to the community that goes beyond making money?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	13	40	26	8	10	97
	Graduate	114	206	179	90	56	645
	Post Graduate	30	76	51	29	14	200
	Doctorate	15	18	15	7	3	58
Total		172	340	271	134	83	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	11.712 ^a	12	.469
Likelihood Ratio	11.755	12	.466
Linear-by-Linear Association	1.116	1	.291
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank has a responsibility to the community that goes beyond making money

H1 : There is association between education of the bank employee and bank has a responsibility to the community that goes beyond making money

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 11.712. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank has a responsibility to the community that goes beyond making money have no significant correlation.

66. Education vs Does it appear to you that takes part in efforts to preserve and enhance the quality of the natural environment?

Count

		Does it appear to you that takes part in efforts to preserve and enhance the quality of the natural environment?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	12	28	37	9	11	97
	Graduate	113	170	221	95	46	645
	Post Graduate	33	64	64	24	15	200
	Doctorate	11	13	22	9	3	58
Total		169	275	344	137	75	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	9.711 ^a	12	.641
Likelihood Ratio	9.751	12	.638
Linear-by-Linear Association	.903	1	.342
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank takes part in efforts to preserve and enhance the quality of the natural environment

H1 : There is association between education of the bank employee and bank takes part in efforts to preserve and enhance the quality of the natural environment

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 9.711. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank takes part in efforts to preserve and enhance the quality of the natural environment have no significant correlation.

67. Education vs Do you think banks should invest to improve the lives of future generations?

Count

		Do you think banks should invest to improve the lives of future generations?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	20	30	32	9	6	97
	Graduate	117	187	213	100	28	645
	Post Graduate	43	56	57	23	21	200
	Doctorate	9	24	19	3	3	58
Total		189	297	321	135	58	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	22.262 ^a	12	.035
Likelihood Ratio	21.760	12	.040
Linear-by-Linear Association	.002	1	.963
N of Valid Cases	1000		

H₀ : There is no association between education of the bank employee and banks should invest to improve the lives of future generations

H₁ : There is association between education of the bank employee and banks should invest to improve the lives of future generations

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 22.262. The null hypothesis is rejected since the p value is smaller than 0.05. Thus, it is found that education of the bank employee and banks should invest to improve the lives of future generations have significant correlation.

68. Education vs Do you feel it has particular plans in place to reduce its negative impact on the environment?

Count

		Do you feel it has particular plans in place to reduce its negative impact on the environment?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	14	31	31	12	9	97
	Graduate	120	196	211	80	38	645
	Post Graduate	39	57	56	36	12	200
	Doctorate	13	10	20	11	4	58
Total		186	294	318	139	63	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	12.347 ^a	12	.418
Likelihood Ratio	12.489	12	.407
Linear-by-Linear Association	.100	1	.752
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank has particular plans in place to reduce its negative impact on the environment

H1 : There is association between education of the bank employee and bank has particular plans in place to reduce its negative impact on the environment

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 12.347. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank has particular plans in place to reduce its negative impact on the environment have no significant correlation.

69. Education vs Do you think your bank helps non-governmental organisations that work in the social sector?

Count

		Do you think your bank helps non-governmental organisations that work in the social sector?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	8	21	39	18	11	97
	Graduate	81	151	211	153	49	645
	Post Graduate	32	39	66	46	17	200
	Doctorate	5	19	21	11	2	58
Total		126	230	337	228	79	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	13.614 ^a	12	.326
Likelihood Ratio	13.760	12	.316
Linear-by-Linear Association	1.780	1	.182
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank helps non-governmental organisations that work in the social sector

H1 : There is association between education of the bank employee and bank helps non-governmental organisations that work in the social sector

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 13.614. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank helps non-governmental organisations that work in the social sector have no significant correlation.

70. Education vs Do you believe your bank participates in initiatives and projects that enhance societal well-being?

Count

		Do you believe your bank participates in initiatives and projects that enhance societal well-being?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	11	28	31	22	5	97
	Graduate	72	159	216	132	66	645
	Post Graduate	23	52	60	48	17	200
	Doctorate	6	21	16	12	3	58
Total		112	260	323	214	91	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	8.764 ^a	12	.723
Likelihood Ratio	8.971	12	.705
Linear-by-Linear Association	.124	1	.725
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank participates in initiatives and projects that enhance societal well-being

H1 : There is association between education of the bank employee and bank participates in initiatives and projects that enhance societal well-being

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 8.764. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank participates in initiatives and projects that enhance societal well-being have no significant correlation.

71. Education vs Do you think CSR efforts help banks to attract new customers?

Count

		Do you think CSR efforts help banks to attract new customers?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	19	31	31	11	5	97
	Graduate	119	186	209	88	43	645
	Post Graduate	33	63	60	34	10	200
	Doctorate	15	14	18	6	5	58
Total		186	294	318	139	63	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	7.368 ^a	12	.832
Likelihood Ratio	7.224	12	.842
Linear-by-Linear Association	.038	1	.845
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and CSR efforts help banks to attract new customers

H1 : There is association between education of the bank employee and CSR efforts help banks to attract new customers

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 7.368. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and CSR efforts help banks to attract new customers have no significant correlation.

72. Education vs Do you believe that the environmental statements and marketing from your bank have helped to promote awareness?

Count

		Do you believe that the environmental statements and marketing from your bank have helped to promote awareness?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	20	23	28	13	13	97
	Graduate	111	200	198	75	61	645
	Post Graduate	35	61	53	29	22	200
	Doctorate	11	12	18	12	5	58
Total		177	296	297	129	101	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	10.304 ^a	12	.589
Likelihood Ratio	10.060	12	.611
Linear-by-Linear Association	.204	1	.652
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and environmental statements and marketing from bank have helped to promote awareness

H1 : There is association between education of the bank employee and environmental statements and marketing from bank have helped to promote awareness

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 10.304. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and environmental statements and marketing from bank have helped to promote awareness have no significant correlation.

73. Education vs Do you believe that your bank's philanthropic efforts help to improve public health, education, and welfare?

Count

		Do you believe that your bank's philanthropic efforts help to improve public health, education, and welfare?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	23	31	26	9	8	97
	Graduate	107	233	177	76	52	645
	Post Graduate	28	63	61	24	24	200
	Doctorate	5	27	13	6	7	58
Total		163	354	277	115	91	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	14.384 ^a	12	.277
Likelihood Ratio	14.174	12	.290
Linear-by-Linear Association	4.673	1	.031
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank's philanthropic efforts help to improve public health, education, and welfare

H1 : There is association between education of the bank employee and bank's philanthropic efforts help to improve public health, education, and welfare

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 14.384. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank's philanthropic efforts help to improve public health, education, and welfare have no significant correlation.

74. Education vs Do you believe your bank is willing to spend more on CSR activities than the CSR law requires?

Count

		Do you believe your bank is willing to spend more on CSR activities than the CSR law requires?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	20	40	13	10	14	97
	Graduate	116	242	134	102	51	645
	Post Graduate	39	63	44	34	20	200
	Doctorate	14	16	10	12	6	58
Total		189	361	201	158	91	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	14.858 ^a	12	.249
Likelihood Ratio	14.955	12	.244
Linear-by-Linear Association	.703	1	.402
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank is willing to spend more on CSR activities than the CSR law requires

H1 : There is association between education of the bank employee and bank is willing to spend more on CSR activities than the CSR law requires

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 14.858. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank is willing to spend more on CSR activities than the CSR law requires have no significant correlation.

75. Education vs Does your bank is spending more on CSR activities than the prescribed CSR?

Count

		Does your bank is spending more on CSR activities than the prescribed CSR?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Education	Diploma	13	36	21	18	9	97
	Graduate	133	217	136	96	63	645
	Post Graduate	34	75	33	42	16	200
	Doctorate	5	29	13	4	7	58
Total		185	357	203	160	95	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	20.346 ^a	12	.061
Likelihood Ratio	21.464	12	.044
Linear-by-Linear Association	.008	1	.928
N of Valid Cases	1000		

H0 : There is no association between education of the bank employee and bank is spending more on CSR activities than the prescribed CSR

H1 : There is association between education of the bank employee and bank is spending more on CSR activities than the prescribed CSR

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 20.346. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that education of the bank employee and bank is spending more on CSR activities than the prescribed CSR have no significant correlation.

76. No. of years of experience as bank employee vs Is your bank encouraging its employees to participate in extracurricular activities?

Count

		Is your bank encouraging its employees to participate in extracurricular activities?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	24	43	34	26	22	149
	2 to 5 Years	33	96	100	47	33	309
	6 to 10 Years	40	123	124	71	33	391
	More than 10 Years	23	54	37	26	11	151
Total		120	316	295	170	99	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	17.681 ^a	12	.126
Likelihood Ratio	17.338	12	.137
Linear-by-Linear Association	1.939	1	.164
N of Valid Cases	1000		

H₀ : There is no association between years of experience of the bank employee and bank is encouraging its employees to participate in extracurricular activities

H₁ : There is association between years of experience of the bank employee and bank is encouraging its employees to participate in extracurricular activities

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 17.681. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank is encouraging its employees to participate in extracurricular activities have no significant correlation.

77. No. of years of experience as bank employee vs Do you believe the policies at your bank promote employees to enhance their careers and skills?

Count

		Do you believe the policies at your bank promote employees to enhance their careers and skills?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	19	44	45	25	16	149
	2 to 5 Years	32	103	96	45	33	309
	6 to 10 Years	52	122	106	74	37	391
	More than 10 Years	21	54	37	23	16	151
Total		124	323	284	167	102	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	7.275 ^a	12	.839
Likelihood Ratio	7.329	12	.835
Linear-by-Linear Association	.597	1	.440
N of Valid Cases	1000		

H₀ : There is no association between years of experience of the bank employee and bank promotes its employees to enhance their careers and skills

H₁ : There is association between years of experience of the bank employee and bank promotes its employees to enhance their careers and skills

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 7.275. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank promotes its employees to enhance their careers and skills have no significant correlation.

78. No. of years of experience as bank employee vs Do you believe your bank's marketing and human resource management practises are environmentally friendly?

Count

		Do you believe your bank's marketing and human resource management practises are environmentally friendly?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	29	80	22	11	7	149
	2 to 5 Years	50	169	54	22	14	309
	6 to 10 Years	70	218	55	30	18	391
	More than 10 Years	29	82	24	6	10	151
Total		178	549	155	69	49	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	5.691 ^a	12	.931
Likelihood Ratio	5.921	12	.920
Linear-by-Linear Association	.037	1	.848
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank's marketing and human resource management practises are environmentally friendly

H1 : There is association between years of experience of the bank employee and bank's marketing and human resource management practises are environmentally friendly

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 5.691. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank's marketing and human resource management practises are environmentally friendly have no significant correlation.

79. No. of years of experience as bank employee vs Do you believe that when it comes to hiring new staff, your bank gives everyone a chance?

Count

		Do you believe that when it comes to hiring new staff, your bank gives everyone a chance?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	38	47	40	17	7	149
	2 to 5 Years	67	96	70	54	22	309
	6 to 10 Years	88	105	106	62	30	391
	More than 10 Years	32	49	33	27	10	151
Total		225	297	249	160	69	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	8.948 ^a	12	.707
Likelihood Ratio	9.278	12	.679
Linear-by-Linear Association	1.685	1	.194
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank gives everyone a chance, when it comes to hiring new staff

H1 : There is association between years of experience of the bank employee and bank gives everyone a chance, when it comes to hiring new staff

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 8.948. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank gives everyone a chance, when it comes to hiring new staff have no significant correlation.

80. No. of years of experience as bank employee vs Do you believe your bank is concerned about environmental protection and stewardship?

Count

		Do you believe your bank is concerned about environmental protection and stewardship?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	35	45	34	28	7	149
	2 to 5 Years	65	102	71	49	22	309
	6 to 10 Years	83	122	101	61	24	391
	More than 10 Years	35	42	36	29	9	151
Total		218	311	242	167	62	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	4.493 ^a	12	.973
Likelihood Ratio	4.494	12	.973
Linear-by-Linear Association	.123	1	.725
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank is concerned about environmental protection and stewardship

H1 : There is association between years of experience of the bank employee and bank is concerned about environmental protection and stewardship

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 4.493. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank is concerned about environmental protection and stewardship have no significant correlation.

81. No. of years of experience as bank employee vs Do you feel your bank devotes a portion of its money to charitable giving and social service?

Count

		Do you feel your bank devotes a portion of its money to charitable giving and social service?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	31	49	31	25	13	149
	2 to 5 Years	65	92	76	48	28	309
	6 to 10 Years	84	103	95	73	36	391
	More than 10 Years	31	46	33	28	13	151
Total		211	290	235	174	90	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	4.044 ^a	12	.983
Likelihood Ratio	4.072	12	.982
Linear-by-Linear Association	.329	1	.566
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank devotes a portion of its money to charitable giving and social service

H1 : There is association between years of experience of the bank employee and bank devotes a portion of its money to charitable giving and social service

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 4.044. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank devotes a portion of its money to charitable giving and social service have no significant correlation.

82. No. of years of experience as bank employee vs Do you believe your bank uses environmental awareness messages and initiatives?

Count

		Do you believe your bank uses environmental awareness messages and initiatives?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	25	44	37	29	14	149
	2 to 5 Years	56	61	88	72	32	309
	6 to 10 Years	64	96	122	75	34	391
	More than 10 Years	31	35	42	33	10	151
Total		176	236	289	209	90	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	10.424 ^a	12	.579
Likelihood Ratio	10.424	12	.579
Linear-by-Linear Association	.452	1	.501
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank uses environmental awareness messages and initiatives

H1 : There is association between years of experience of the bank employee and bank uses environmental awareness messages and initiatives

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 10.424. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank uses environmental awareness messages and initiatives have no significant correlation.

83. No. of years of experience as bank employee vs Do you think your bank's management is primarily concerned with its employees' needs and desires?

Count

		Do you think your bank's management is primarily concerned with its employees' needs and desires?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	25	32	57	20	15	149
	2 to 5 Years	56	79	100	53	21	309
	6 to 10 Years	63	81	143	67	37	391
	More than 10 Years	22	34	41	40	14	151
Total		166	226	341	180	87	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	16.626 ^a	12	.164
Likelihood Ratio	16.202	12	.182
Linear-by-Linear Association	2.778	1	.096
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank's management is primarily concerned with its employees' needs and desires

H1 : There is association between years of experience of the bank employee and bank's management is primarily concerned with its employees' needs and desires

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 16.626. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank's management is primarily concerned with its employees' needs and desires have no significant correlation.

84. No. of years of experience as bank employee vs Does your bank carry out CSR activities every month?

Count

		Does your bank carry out CSR activities every month?				Total
		Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	48	46	39	16	149
	2 to 5 Years	104	102	68	35	309
	6 to 10 Years	97	145	95	54	391
	More than 10 Years	40	51	37	23	151
Total		289	344	239	128	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	9.967 ^a	9	.353
Likelihood Ratio	9.953	9	.354
Linear-by-Linear Association	3.828	1	.050
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank carry out CSR activities every month

H1 : There is association between years of experience of the bank employee and bank carry out CSR activities every month

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 9.967. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank carry out CSR activities every month have no significant correlation.

85. No. of years of experience as bank employee vs Do you think your bank's managerial choices on employees are generally fair?

Count

		Do you think your bank's managerial choices on employees are generally fair?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	36	34	42	27	10	149
	2 to 5 Years	68	98	74	49	20	309
	6 to 10 Years	90	122	93	58	28	391
	More than 10 Years	32	42	38	27	12	151
Total		226	296	247	161	70	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	6.030 ^a	12	.915
Likelihood Ratio	6.167	12	.907
Linear-by-Linear Association	.014	1	.905
N of Valid Cases	1000		

H₀ : There is no association between years of experience of the bank employee and bank's managerial choices on employees are generally fair

H₁ : There is association between years of experience of the bank employee and bank's managerial choices on employees are generally fair

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 6.03. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank's managerial choices on employees are generally fair have no significant correlation.

86. No. of years of experience as bank employee vs Does your bank encourage its employees to pursue higher education?

Count

		Does your bank encourage its employees to pursue higher education?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	18	51	40	26	14	149
	2 to 5 Years	65	86	70	63	25	309
	6 to 10 Years	68	123	105	62	33	391
	More than 10 Years	14	55	42	27	13	151
Total		165	315	257	178	85	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	17.287 ^a	12	.139
Likelihood Ratio	18.064	12	.114
Linear-by-Linear Association	.011	1	.918
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank encourage its employees to pursue higher education

H1 : There is association between years of experience of the bank employee and bank encourage its employees to pursue higher education

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 17.287. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank encourage its employees to pursue higher education have no significant correlation.

87. No. of years of experience as bank employee vs Do you think that a bank's social responsibility is the most essential thing it can do?

Count

		Do you think that a bank's social responsibility is the most essential thing it can do?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	28	56	38	16	11	149
	2 to 5 Years	66	100	89	24	30	309
	6 to 10 Years	74	142	100	49	26	391
	More than 10 Years	32	57	31	20	11	151
Total		200	355	258	109	78	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	11.468 ^a	12	.489
Likelihood Ratio	11.719	12	.469
Linear-by-Linear Association	.037	1	.848
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank's social responsibility is the most essential thing it can do

H1 : There is association between years of experience of the bank employee and bank's social responsibility is the most essential thing it can do

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 11.468. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank's social responsibility is the most essential thing it can do have no significant correlation.

88. No. of years of experience as bank employee vs A bank's social duty, do you believe, impacts its long-term financial viability?

Count

		A bank's social duty, do you believe, impacts its long-term financial viability?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	23	57	42	18	9	149
	2 to 5 Years	47	107	82	47	26	309
	6 to 10 Years	71	130	110	48	32	391
	More than 10 Years	33	44	47	16	11	151
Total		174	338	281	129	78	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	8.699 ^a	12	.728
Likelihood Ratio	8.639	12	.733
Linear-by-Linear Association	.319	1	.572
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank's social duty, impacts its long-term financial viability

H1 : There is association between years of experience of the bank employee and bank's social duty, impacts its long-term financial viability

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 8.699. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank's social duty, impacts its long-term financial viability have no significant correlation.

89. No. of years of experience as bank employee vs Do you think a bank's overall effectiveness is influenced by how socially responsible it is?

Count

		Do you think a bank's overall effectiveness is influenced by how socially responsible it is?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	16	42	47	33	11	149
	2 to 5 Years	31	72	105	74	27	309
	6 to 10 Years	54	80	142	85	30	391
	More than 10 Years	26	35	44	36	10	151
Total		127	229	338	228	78	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	10.913 ^a	12	.536
Likelihood Ratio	10.767	12	.549
Linear-by-Linear Association	.960	1	.327
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank's overall effectiveness is influenced by how socially responsible it is.

H1 : There is association between years of experience of the bank employee and bank's overall effectiveness is influenced by how socially responsible it is.

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 10.913. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank's overall effectiveness is influenced by how socially responsible it is have no significant correlation.

90. No. of years of experience as bank employee vs Do you believe that your bank has a responsibility to the community that goes beyond making money?

Count

		Do you believe that your bank has a responsibility to the community that goes beyond making money?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	23	47	38	25	16	149
	2 to 5 Years	64	95	85	38	27	309
	6 to 10 Years	58	147	106	48	32	391
	More than 10 Years	27	51	42	23	8	151
Total		172	340	271	134	83	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	11.784 ^a	12	.463
Likelihood Ratio	11.769	12	.464
Linear-by-Linear Association	1.270	1	.260
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank has a responsibility to the community that goes beyond making money

H1 : There is association between years of experience of the bank employee and bank has a responsibility to the community that goes beyond making money

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 11.784. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank has a responsibility to the community that goes beyond making money have no significant correlation.

91. No. of years of experience as bank employee vs Does it appear to you that takes part in efforts to preserve and enhance the quality of the natural environment?

Count

		Does it appear to you that takes part in efforts to preserve and enhance the quality of the natural environment?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	28	43	53	15	10	149
	2 to 5 Years	41	82	116	48	22	309
	6 to 10 Years	77	102	128	52	32	391
	More than 10 Years	23	48	47	22	11	151
Total		169	275	344	137	75	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	10.768 ^a	12	.549
Likelihood Ratio	10.930	12	.535
Linear-by-Linear Association	.002	1	.967
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank takes part in efforts to preserve and enhance the quality of the natural environment

H1 : There is association between years of experience of the bank employee and bank takes part in efforts to preserve and enhance the quality of the natural environment

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 10.768. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank takes part in efforts to preserve and enhance the quality of the natural environment have no significant correlation.

92. No. of years of experience as bank employee vs Do you think banks should invest to improve the lives of future generations?

Count

		Do you think banks should invest to improve the lives of future generations?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	30	34	53	21	11	149
	2 to 5 Years	64	94	101	36	14	309
	6 to 10 Years	69	113	127	58	24	391
	More than 10 Years	26	56	40	20	9	151
Total		189	297	321	135	58	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	11.515 ^a	12	.485
Likelihood Ratio	11.628	12	.476
Linear-by-Linear Association	.011	1	.918
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and banks should invest to improve the lives of future generations

H1 : There is association between years of experience of the bank employee and banks should invest to improve the lives of future generations

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 11.515. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and banks should invest to improve the lives of future generations have no significant correlation.

93. No. of years of experience as bank employee vs Do you feel it has particular plans in place to reduce its negative impact on the environment?

Count

		Do you feel it has particular plans in place to reduce its negative impact on the environment?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	29	40	47	22	11	149
	2 to 5 Years	57	93	98	46	15	309
	6 to 10 Years	73	107	133	48	30	391
	More than 10 Years	27	54	40	23	7	151
Total		186	294	318	139	63	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	9.430 ^a	12	.666
Likelihood Ratio	9.468	12	.663
Linear-by-Linear Association	.205	1	.651
N of Valid Cases	1000		

H₀ : There is no association between years of experience of the bank employee and bank has particular plans in place to reduce its negative impact on the environment

H₁ : There is association between years of experience of the bank employee and bank has particular plans in place to reduce its negative impact on the environment

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 9.43. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank has particular plans in place to reduce its negative impact on the environment have no significant correlation.

94. No. of years of experience as bank employee vs Do you think your bank helps non-governmental organisations that work in the social sector?

Count

		Do you think your bank helps non-governmental organisations that work in the social sector?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	22	43	48	26	10	149
	2 to 5 Years	47	79	97	64	22	309
	6 to 10 Years	43	80	138	97	33	391
	More than 10 Years	14	28	54	41	14	151
Total		126	230	337	228	79	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	16.347 ^a	12	.176
Likelihood Ratio	16.419	12	.173
Linear-by-Linear Association	12.541	1	.000
N of Valid Cases	1000		

H₀ : There is no association between years of experience of the bank employee and bank helps non-governmental organisations that work in the social sector

H₁ : There is association between years of experience of the bank employee and bank helps non-governmental organisations that work in the social sector

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 16.347. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank helps non-governmental organisations that work in the social sector have no significant correlation.

95. No. of years of experience as bank employee vs Do you believe your bank participates in initiatives and projects that enhance societal well-being?

Count

		Do you believe your bank participates in initiatives and projects that enhance societal well-being?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	15	32	56	30	16	149
	2 to 5 Years	37	79	109	57	27	309
	6 to 10 Years	46	110	112	85	38	391
	More than 10 Years	14	39	46	42	10	151
Total		112	260	323	214	91	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	12.702 ^a	12	.391
Likelihood Ratio	12.660	12	.394
Linear-by-Linear Association	.009	1	.924
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank participates in initiatives and projects that enhance societal well-being

H1 : There is association between years of experience of the bank employee and bank participates in initiatives and projects that enhance societal well-being

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 12.702. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank participates in initiatives and projects that enhance societal well-being have no significant correlation.

96. No. of years of experience as bank employee vs Do you think CSR efforts help banks to attract new customers?

Count

		Do you think CSR efforts help banks to attract new customers?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	31	38	47	26	7	149
	2 to 5 Years	48	90	107	42	22	309
	6 to 10 Years	76	124	117	51	23	391
	More than 10 Years	31	42	47	20	11	151
Total		186	294	318	139	63	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	8.156 ^a	12	.773
Likelihood Ratio	8.171	12	.772
Linear-by-Linear Association	.574	1	.449
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and CSR efforts help banks to attract new customers

H1 : There is association between years of experience of the bank employee and CSR efforts help banks to attract new customers

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 8.156. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and CSR efforts help banks to attract new customers have no significant correlation.

97. No. of years of experience as bank employee vs Do you believe that the environmental statements and marketing from your bank have helped to promote awareness?

Count

		Do you believe that the environmental statements and marketing from your bank have helped to promote awareness?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	26	39	45	20	19	149
	2 to 5 Years	56	102	88	37	26	309
	6 to 10 Years	67	112	119	53	40	391
	More than 10 Years	28	43	45	19	16	151
Total		177	296	297	129	101	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	4.725 ^a	12	.967
Likelihood Ratio	4.683	12	.968
Linear-by-Linear Association	.005	1	.944
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and environmental statements and marketing from bank have helped to promote awareness

H1 : There is association between years of experience of the bank employee and environmental statements and marketing from bank have helped to promote awareness

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 4.725. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and environmental statements and marketing from bank have helped to promote awareness have no significant correlation.

98. No. of years of experience as bank employee vs Do you believe that your bank's philanthropic efforts help to improve public health, education, and welfare?

Count

		Do you believe that your bank's philanthropic efforts help to improve public health, education, and welfare?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	19	59	38	22	11	149
	2 to 5 Years	53	114	77	38	27	309
	6 to 10 Years	64	127	123	41	36	391
	More than 10 Years	27	54	39	14	17	151
Total		163	354	277	115	91	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	10.570 ^a	12	.566
Likelihood Ratio	10.527	12	.570
Linear-by-Linear Association	.000	1	.985
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank's philanthropic efforts help to improve public health, education, and welfare

H1 : There is association between years of experience of the bank employee and bank's philanthropic efforts help to improve public health, education, and welfare

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 10.57. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank's philanthropic efforts help to improve public health, education, and welfare have no significant correlation.

99. No. of years of experience as bank employee vs Do you believe your bank is willing to spend more on CSR activities than the CSR law requires?

Count

		Do you believe your bank is willing to spend more on CSR activities than the CSR law requires?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	28	53	28	25	15	149
	2 to 5 Years	61	120	59	45	24	309
	6 to 10 Years	75	138	78	61	39	391
	More than 10 Years	25	50	36	27	13	151
Total		189	361	201	158	91	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	4.944 ^a	12	.960
Likelihood Ratio	4.909	12	.961
Linear-by-Linear Association	.627	1	.429
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank is willing to spend more on CSR activities than the CSR law requires

H1 : There is association between years of experience of the bank employee and bank is willing to spend more on CSR activities than the CSR law requires

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 4.944. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank is willing to spend more on CSR activities than the CSR law requires have no significant correlation.

100. No. of years of experience as bank employee vs Does your bank is spending more on CSR activities than the prescribed CSR?

Count

		Does your bank is spending more on CSR activities than the prescribed CSR?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
No. of years of experience as bank employee	Less than 2 Years	30	46	33	24	16	149
	2 to 5 Years	56	108	67	52	26	309
	6 to 10 Years	75	149	73	62	32	391
	More than 10 Years	24	54	30	22	21	151
Total		185	357	203	160	95	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	8.370 ^a	12	.756
Likelihood Ratio	8.080	12	.779
Linear-by-Linear Association	.029	1	.864
N of Valid Cases	1000		

H0 : There is no association between years of experience of the bank employee and bank is spending more on CSR activities than the prescribed CSR

H1 : There is association between years of experience of the bank employee and bank is spending more on CSR activities than the prescribed CSR

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 8.37. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that years of experience of the bank employee and bank is spending more on CSR activities than the prescribed CSR have no significant correlation.

101. Type of Bank vs Is your bank encouraging its employees to participate in extracurricular activities?

Count

		Is your bank encouraging its employees to participate in extracurricular activities?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	69	160	146	82	44	501
	Public Bank	51	156	149	88	55	499
Total		120	316	295	170	99	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	4.211 ^a	4	.378
Likelihood Ratio	4.224	4	.377
Linear-by-Linear Association	3.444	1	.063
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank is encouraging its employees to participate in extracurricular activities

H1 : There is association between type of bank of the bank employee and bank is encouraging its employees to participate in extracurricular activities

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 4.211. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank is encouraging its employees to participate in extracurricular activities have no significant correlation.

102. Type of Bank vs Do you believe the policies at your bank promote employees to enhance their careers and skills?

Count

		Do you believe the policies at your bank promote employees to enhance their careers and skills?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	58	167	149	79	48	501
	Public Bank	66	156	135	88	54	499
Total		124	323	284	167	102	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	2.415 ^a	4	.660
Likelihood Ratio	2.416	4	.660
Linear-by-Linear Association	.180	1	.672
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank promotes its employees to enhance their careers and skills

H1 : There is association between type of bank of the bank employee and bank promotes its employees to enhance their careers and skills

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 2.415. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank promotes its employees to enhance their careers and skills have no significant correlation.

103. Type of Bank vs Do you believe your bank's marketing and human resource management practises are environmentally friendly?

Count

		Do you believe your bank's marketing and human resource management practises are environmentally friendly?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	94	270	74	36	27	501
	Public Bank	84	279	81	33	22	499
Total		178	549	155	69	49	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	1.662 ^a	4	.798
Likelihood Ratio	1.663	4	.797
Linear-by-Linear Association	.012	1	.912
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank's marketing and human resource management practises are environmentally friendly

H1 : There is association between type of bank of the bank employee and bank's marketing and human resource management practises are environmentally friendly

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 1.662. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank's marketing and human resource management practises are environmentally friendly have no significant correlation.

104. Type of Bank vs Do you believe that when it comes to hiring new staff, your bank gives everyone a chance?

Count

		Do you believe that when it comes to hiring new staff, your bank gives everyone a chance?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	117	151	128	77	28	501
	Public Bank	108	146	121	83	41	499
Total		225	297	249	160	69	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	3.311 ^a	4	.507
Likelihood Ratio	3.326	4	.505
Linear-by-Linear Association	2.043	1	.153
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank gives everyone a chance, when it comes to hiring new staff

H1 : There is association between type of bank of the bank employee and bank gives everyone a chance, when it comes to hiring new staff

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 3.311. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank gives everyone a chance, when it comes to hiring new staff have no significant correlation.

105. Type of Bank vs Do you believe your bank is concerned about environmental protection and stewardship?

Count

		Do you believe your bank is concerned about environmental protection and stewardship?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	110	161	122	76	32	501
	Public Bank	108	150	120	91	30	499
Total		218	311	242	167	62	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	1.832 ^a	4	.767
Likelihood Ratio	1.834	4	.766
Linear-by-Linear Association	.452	1	.501
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank is concerned about environmental protection and stewardship

H1 : There is association between type of bank of the bank employee and bank is concerned about environmental protection and stewardship

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 1.832. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank is concerned about environmental protection and stewardship have no significant correlation.

106. Type of Bank vs Do you feel your bank devotes a portion of its money to charitable giving and social service?

Count

		Do you feel your bank devotes a portion of its money to charitable giving and social service?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	99	153	116	92	41	501
	Public Bank	112	137	119	82	49	499
Total		211	290	235	174	90	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	3.004 ^a	4	.557
Likelihood Ratio	3.006	4	.557
Linear-by-Linear Association	.014	1	.904
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank devotes a portion of its money to charitable giving and social service

H1 : There is association between type of bank of the bank employee and bank devotes a portion of its money to charitable giving and social service

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 3.004. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank devotes a portion of its money to charitable giving and social service have no significant correlation.

107. Type of Bank vs Do you believe your bank uses environmental awareness messages and initiatives?

Count

		Do you believe your bank uses environmental awareness messages and initiatives?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	95	118	141	106	41	501
	Public Bank	81	118	148	103	49	499
Total		176	236	289	209	90	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	2.033 ^a	4	.730
Likelihood Ratio	2.035	4	.729
Linear-by-Linear Association	1.121	1	.290
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank uses environmental awareness messages and initiatives

H1 : There is association between type of bank of the bank employee and bank uses environmental awareness messages and initiatives

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 2.033. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank uses environmental awareness messages and initiatives have no significant correlation.

108. Type of Bank vs Do you think your bank's management is primarily concerned with its employees' needs and desires?

Count

		Do you think your bank's management is primarily concerned with its employees' needs and desires?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	78	114	172	95	42	501
	Public Bank	88	112	169	85	45	499
Total		166	226	341	180	87	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	1.302 ^a	4	.861
Likelihood Ratio	1.302	4	.861
Linear-by-Linear Association	.364	1	.546
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank's management is primarily concerned with its employees' needs and desires

H1 : There is association between type of bank of the bank employee and bank's management is primarily concerned with its employees' needs and desires

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 1.302. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank's management is primarily concerned with its employees' needs and desires have no significant correlation.

109. Type of Bank vs Does your bank carry out CSR activities every month?

Count

		Does your bank carry out CSR activities every month?				Total
		Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	146	182	110	63	501
	Public Bank	143	162	129	65	499
Total		289	344	239	128	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	2.732 ^a	3	.435
Likelihood Ratio	2.734	3	.434
Linear-by-Linear Association	.699	1	.403
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank carry out CSR activities every month

H1 : There is association between type of bank of the bank employee and bank carry out CSR activities every month

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 2.732. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank carry out CSR activities every month have no significant correlation.

110. Type of Bank vs Do you think your bank's managerial choices on employees are generally fair?

Count

		Do you think your bank's managerial choices on employees are generally fair?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	102	149	135	81	34	501
	Public Bank	124	147	112	80	36	499
Total		226	296	247	161	70	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	4.356 ^a	4	.360
Likelihood Ratio	4.363	4	.359
Linear-by-Linear Association	1.103	1	.294
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank's managerial choices on employees are generally fair

H1 : There is association between type of bank of the bank employee and bank's managerial choices on employees are generally fair

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 4.356. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank's managerial choices on employees are generally fair have no significant correlation.

111. Type of Bank vs Does your bank encourage its employees to pursue higher education?

Count

		Does your bank encourage its employees to pursue higher education?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	72	162	127	93	47	501
	Public Bank	93	153	130	85	38	499
Total		165	315	257	178	85	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	4.273 ^a	4	.370
Likelihood Ratio	4.283	4	.369
Linear-by-Linear Association	2.526	1	.112
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank encourage its employees to pursue higher education

H1 : There is association between type of bank of the bank employee and bank encourage its employees to pursue higher education

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 4.273. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank encourage its employees to pursue higher education have no significant correlation.

112. Type of Bank vs Do you think that a bank's social responsibility is the most essential thing it can do?

Count

		Do you think that a bank's social responsibility is the most essential thing it can do?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	99	171	133	56	42	501
	Public Bank	101	184	125	53	36	499
Total		200	355	258	109	78	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	1.284 ^a	4	.864
Likelihood Ratio	1.285	4	.864
Linear-by-Linear Association	.813	1	.367
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank's social responsibility is the most essential thing it can do

H1 : There is association between type of bank of the bank employee and bank's social responsibility is the most essential thing it can do

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 1.284. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank's social responsibility is the most essential thing it can do have no significant correlation.

113. Type of Bank vs A bank's social duty, do you believe, impacts its long-term financial viability?

Count

		A bank's social duty, do you believe, impacts its long-term financial viability?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	91	171	136	64	39	501
	Public Bank	83	167	145	65	39	499
Total		174	338	281	129	78	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	.707 ^a	4	.950
Likelihood Ratio	.707	4	.950
Linear-by-Linear Association	.310	1	.578
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank's social duty, impacts its long-term financial viability

H1 : There is association between type of bank of the bank employee and bank's social duty, impacts its long-term financial viability

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 0.707. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank's social duty, impacts its long-term financial viability have no significant correlation.

114. Type of Bank vs Do you think a bank's overall effectiveness is influenced by how socially responsible it is?

Count

		Do you think a bank's overall effectiveness is influenced by how socially responsible it is?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	66	116	172	103	44	501
	Public Bank	61	113	166	125	34	499
Total		127	229	338	228	78	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	3.744 ^a	4	.442
Likelihood Ratio	3.750	4	.441
Linear-by-Linear Association	.173	1	.678
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank's overall effectiveness is influenced by how socially responsible it is

H1 : There is association between type of bank of the bank employee and bank's overall effectiveness is influenced by how socially responsible it is

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 3.744. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank's overall effectiveness is influenced by how socially responsible it is have no significant correlation.

115. Type of Bank vs Do you believe that your bank has a responsibility to the community that goes beyond making money?

Count

		Do you believe that your bank has a responsibility to the community that goes beyond making money?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	93	169	141	65	33	501
	Public Bank	79	171	130	69	50	499
Total		172	340	271	134	83	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	5.195 ^a	4	.268
Likelihood Ratio	5.221	4	.265
Linear-by-Linear Association	2.966	1	.085
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank has a responsibility to the community that goes beyond making money

H1 : There is association between type of bank of the bank employee and bank has a responsibility to the community that goes beyond making money

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 5.195. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank has a responsibility to the community that goes beyond making money have no significant correlation.

116. Type of Bank vs Does it appear to you that takes part in efforts to preserve and enhance the quality of the natural environment?

Count

		Does it appear to you that takes part in efforts to preserve and enhance the quality of the natural environment?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	82	130	176	70	43	501
	Public Bank	87	145	168	67	32	499
Total		169	275	344	137	75	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	2.827 ^a	4	.587
Likelihood Ratio	2.833	4	.586
Linear-by-Linear Association	2.000	1	.157
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank takes part in efforts to preserve and enhance the quality of the natural environment

H1 : There is association between type of bank of the bank employee and bank takes part in efforts to preserve and enhance the quality of the natural environment

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 2.827. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank takes part in efforts to preserve and enhance the quality of the natural environment have no significant correlation.

117. Type of Bank vs Do you think banks should invest to improve the lives of future generations?

Count

		Do you think banks should invest to improve the lives of future generations?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	88	142	175	71	25	501
	Public Bank	101	155	146	64	33	499
Total		189	297	321	135	58	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	5.546 ^a	4	.236
Likelihood Ratio	5.554	4	.235
Linear-by-Linear Association	.767	1	.381
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and banks should invest to improve the lives of future generations

H1 : There is association between type of bank of the bank employee and banks should invest to improve the lives of future generations

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 5.546. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and banks should invest to improve the lives of future generations have no significant correlation.

118. Type of Bank vs Do you feel it has particular plans in place to reduce its negative impact on the environment?

Count

		Do you feel it has particular plans in place to reduce its negative impact on the environment?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	92	141	163	76	29	501
	Public Bank	94	153	155	63	34	499
Total		186	294	318	139	63	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	2.321 ^a	4	.677
Likelihood Ratio	2.324	4	.676
Linear-by-Linear Association	.309	1	.578
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank has particular plans in place to reduce its negative impact on the environment

H1 : There is association between type of bank of the bank employee and bank has particular plans in place to reduce its negative impact on the environment

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 2.321. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank has particular plans in place to reduce its negative impact on the environment have no significant correlation.

119. Type of Bank vs Do you think your bank helps non-governmental organisations that work in the social sector?

Count

		Do you think your bank helps non-governmental organisations that work in the social sector?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	56	109	166	128	42	501
	Public Bank	70	121	171	100	37	499
Total		126	230	337	228	79	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	6.007 ^a	4	.199
Likelihood Ratio	6.019	4	.198
Linear-by-Linear Association	4.814	1	.028
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank helps non-governmental organisations that work in the social sector

H1 : There is association between type of bank of the bank employee and bank helps non-governmental organisations that work in the social sector

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 6.007. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank helps non-governmental organisations that work in the social sector have no significant correlation.

120. Type of Bank vs Do you believe your bank participates in initiatives and projects that enhance societal well-being?

Count

		Do you believe your bank participates in initiatives and projects that enhance societal well-being?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	55	122	149	122	53	501
	Public Bank	57	138	174	92	38	499
Total		112	260	323	214	91	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	9.629 ^a	4	.047
Likelihood Ratio	9.657	4	.047
Linear-by-Linear Association	5.024	1	.025
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank participates in initiatives and projects that enhance societal well-being

H1 : There is association between type of bank of the bank employee and bank participates in initiatives and projects that enhance societal well-being

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 9.629. The null hypothesis is rejected since the p value is smaller than 0.05. Thus, it is found that type of bank of the bank employee and bank participates in initiatives and projects that enhance societal well-being have significant correlation.

121. Type of Bank vs Do you think CSR efforts help banks to attract new customers?

Count

		Do you think CSR efforts help banks to attract new customers?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	84	148	165	62	42	501
	Public Bank	102	146	153	77	21	499
Total		186	294	318	139	63	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	10.823 ^a	4	.029
Likelihood Ratio	10.965	4	.027
Linear-by-Linear Association	3.009	1	.083
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and CSR efforts help banks to attract new customers

H1 : There is association between type of bank of the bank employee and CSR efforts help banks to attract new customers

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 10.823. The null hypothesis is rejected since the p value is smaller than 0.05. Thus, it is found that type of bank of the bank employee and CSR efforts help banks to attract new customers have significant correlation.

122. Type of Bank vs Do you believe that the environmental statements and marketing from your bank have helped to promote awareness?

Count

		Do you believe that the environmental statements and marketing from your bank have helped to promote awareness?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	89	145	148	71	48	501
	Public Bank	88	151	149	58	53	499
Total		177	296	297	129	101	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	1.684 ^a	4	.794
Likelihood Ratio	1.687	4	.793
Linear-by-Linear Association	.041	1	.840
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and environmental statements and marketing from bank have helped to promote awareness

H1 : There is association between type of bank of the bank employee and environmental statements and marketing from bank have helped to promote awareness

Interpretation :-

The X² value is as stated in the above Pearson Chi-Square table : 1.684. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and environmental statements and marketing from bank have helped to promote awareness have no significant correlation.

123. Type of Bank vs Do you believe that your bank's philanthropic efforts help to improve public health, education, and welfare?

Count

		Do you believe that your bank's philanthropic efforts help to improve public health, education, and welfare?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	73	183	139	64	42	501
	Public Bank	90	171	138	51	49	499
Total		163	354	277	115	91	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	4.187 ^a	4	.381
Likelihood Ratio	4.194	4	.380
Linear-by-Linear Association	.354	1	.552
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank's philanthropic efforts help to improve public health, education, and welfare

H1 : There is association between type of bank of the bank employee and bank's philanthropic efforts help to improve public health, education, and welfare

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 4.187. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank's philanthropic efforts help to improve public health, education, and welfare have no significant correlation.

124. Type of Bank vs Do you believe your bank is willing to spend more on CSR activities than the CSR law requires?

Count

		Do you believe your bank is willing to spend more on CSR activities than the CSR law requires?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	100	171	109	73	48	501
	Public Bank	89	190	92	85	43	499
Total		189	361	201	158	91	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	4.260 ^a	4	.372
Likelihood Ratio	4.264	4	.371
Linear-by-Linear Association	.012	1	.913
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank is willing to spend more on CSR activities than the CSR law requires

H1 : There is association between type of bank of the bank employee and bank is willing to spend more on CSR activities than the CSR law requires

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 4.26. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank is willing to spend more on CSR activities than the CSR law requires have no significant correlation.

125. Type of Bank vs Does your bank is spending more on CSR activities than the prescribed CSR?

Count

		Does your bank is spending more on CSR activities than the prescribed CSR?					Total
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Type of Bank	Private Bank	90	180	105	85	41	501
	Public Bank	95	177	98	75	54	499
Total		185	357	203	160	95	1000

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)
Pearson Chi-Square	2.802 ^a	4	.592
Likelihood Ratio	2.808	4	.590
Linear-by-Linear Association	.045	1	.831
N of Valid Cases	1000		

H0 : There is no association between type of bank of the bank employee and bank is spending more on CSR activities than the prescribed CSR

H1 : There is association between type of bank of the bank employee and bank is spending more on CSR activities than the prescribed CSR

Interpretation :-

The X2 value is as stated in the above Pearson Chi-Square table : 2.802. Because the p value is greater than 0.05, the null hypothesis is accepted. As a result, it is discovered that type of bank of the bank employee and bank is spending more on CSR activities than the prescribed CSR have no significant correlation.

4.2.2 ONE SAMPLE TEST

1. Increased Staff Retention

One-Sample Statistics

	N	Mean	Std. Deviation	Std. Error Mean
Increased Staff Retention	1000	2.57	1.207	.038

One-Sample Test

	Test Value = 3					
	t	df	Sig. (2-tailed)	Mean Difference	95% Confidence Interval of the Difference	
					Lower	Upper
Increased Staff Retention	-11.293	999	.000	-.431	-.51	-.36

H0 : Banks' employees do not believe that staff retention increased from undertaking CSR initiatives at bank.

H1 : Banks' employees believe that staff retention increased from undertaking CSR initiatives at bank.

Interpretation :-

According to the above table's significant value of 0.000, the null hypothesis is rejected, and it is concluded that bank workers feel that staff retention rose as a result of the bank's CSR programmes. The standard value of 0.05 was used in the analysis.

2. Brand Image Enhancement

One-Sample Statistics

	N	Mean	Std. Deviation	Std. Error Mean
Brand Image Enhancement	1000	2.70	1.242	.039

One-Sample Test

	Test Value = 3					
	t	df	Sig. (2-tailed)	Mean Difference	95% Confidence Interval of the Difference	
					Lower	Upper
Brand Image Enhancement	-7.665	999	.000	-.301	-.38	-.22

H0 : Banks' employees do not believe that brand image enhancement from undertaking CSR initiatives at bank.

H1 : Banks' employees believe that brand image enhancement from undertaking CSR initiatives at bank.

Interpretation :-

For this study, we found that banks' workers feel that their company's brand image will be improved by participating in CSR activities at their institution (as shown in the above table), so we can rule out the null hypothesis.

3. Increased Profits

One-Sample Statistics

	N	Mean	Std. Deviation	Std. Error Mean
Increased Profits	1000	2.77	1.266	.040

One-Sample Test

	Test Value = 3					
	t	df	Sig. (2-tailed)	Mean Difference	95% Confidence Interval of the Difference	
					Lower	Upper
Increased Profits	-5.821	999	.000	-.233	-.31	-.15

H0 : Banks' employees do not believe that profit increased from undertaking CSR initiatives at bank.

H1 : Banks' employees believe that profit increased from undertaking CSR initiatives at bank.

Interpretation :-

Given that a significant value of 0.000 is less than the normal value of 0.05, it is determined that bank employees believe that their companies' profits have increased as a result of their involvement in CSR efforts, as seen in the table above.

4. Productivity Improvements

One-Sample Statistics

	N	Mean	Std. Deviation	Std. Error Mean
Productivity Improvements	1000	2.80	1.271	.040

One-Sample Test

	Test Value = 3					
	t	df	Sig. (2-tailed)	Mean Difference	95% Confidence Interval of the Difference	
					Lower	Upper
Productivity Improvements	-5.051	999	.000	-.203	-.28	-.12

H0 : Banks' employees do not believe that productivity improved from undertaking CSR initiatives at bank.

H1 : Banks' employees believe that productivity improved from undertaking CSR initiatives at bank.

Interpretation :-

It is clear from the above table that the significance value is 0.000, which is less than the standard value of 0.05. As a result, the null hypothesis has been rejected, and it is concluded that bank employees believe that productivity has improved as a result of the bank's involvement in CSR efforts.

5. Reduced Attrition

One-Sample Statistics

	N	Mean	Std. Deviation	Std. Error Mean
Reduced Attrition	1000	2.81	1.268	.040

One-Sample Test

	Test Value = 3					
	t	df	Sig. (2-tailed)	Mean Difference	95% Confidence Interval of the Difference	
					Lower	Upper
Reduced Attrition	-4.637	999	.000	-.186	-.26	-.11

H0 : Banks' employees do not believe that reduced attrition from undertaking CSR initiatives at bank.

H1 : Banks' employees believe that reduced attrition from undertaking CSR initiatives at bank.

Interpretation :-

A look at the data in this table shows that the significant value of 0.000, which is lower than the usual value of 0.05, means that bank employees believe that CSR programmes reduce attrition.

6. Market / Service Innovation

One-Sample Statistics

	N	Mean	Std. Deviation	Std. Error Mean
Market / Service Innovation	1000	2.94	1.278	.040

One-Sample Test

	Test Value = 3					
	t	df	Sig. (2-tailed)	Mean Difference	95% Confidence Interval of the Difference	
					Lower	Upper
Market / Service Innovation	-1.484	999	.138	-.060	-.14	.02

H0 : Banks' employees do not believe that service innovation from undertaking CSR initiatives at bank.

H1 : Banks' employees believe that service innovation from undertaking CSR initiatives at bank.

Interpretation :-

A look at the data in this table shows that the null hypothesis has been rejected, and it can be inferred that workers of banks feel that CSR initiatives can lead to service innovation.

7. Reduced Recruitment Costs

One-Sample Statistics

	N	Mean	Std. Deviation	Std. Error Mean
Reduced Recruitment Costs	1000	2.60	1.217	.038

One-Sample Test

	Test Value = 3					
	t	df	Sig. (2-tailed)	Mean Difference	95% Confidence Interval of the Difference	
					Lower	Upper
Reduced Recruitment Costs	-10.367	999	.000	-.399	-.47	-.32

H0 : Banks' employees do not believe that reduced recruitment costs from undertaking CSR initiatives at bank.

H1 : Banks' employees believe that reduced recruitment costs from undertaking CSR initiatives at bank.

Interpretation :-

Employees of banks believe that CSR initiatives reduce recruitment costs, according to the above table's significance value of 0.000, which is lower than the standard value of 0.05.